

## Policyholder: CITY OF ROELAND PARK

**Life Insurance** - \$ 20,000

**Accidental Death and Dismemberment (non-occupational)** -\$20,000

**Short Term Disability** - 60 % of salary to a maximum of \$500 per week (\$15 minimum)

### Vision Care Insurance

Vision care insurance helps you pay for eye exams and prescribed vision aids.

Eligible Employees: All full-time employees.

### Your benefits at a glance

We pay up to the following benefit maximums. You don't have coinsurance or a deductible to satisfy for Vision Care Insurance.

| Exams                                    | Frames   | Lenses..  |
|--|--|---|
| \$50<br>one per person<br>each 12 months | \$100<br>one pair per person<br>each 24 months | \$50 for single vision<br>\$75 for bifocal<br>\$100 for trifocal<br>\$150 for lenticular<br>\$150 for contacts if vision cannot be corrected to 20/70 or better |

### Dependent Coverage

You may be able to elect coverage for eligible dependents, *See* your employer for details on the definition of eligible dependent.

Your policy is insured, which means The Principal assumes the risk for all covered vision insurance claims

### Limitations and Exclusions

Vision insurance from The Principal does not cover treatment or services:

- not prescribed or performed by a physician or licensed optometrist.
- for sickness covered by Workers' Compensation or injury that is work related.
- paid by the U.S. Government or one of its agencies.
- that are not medically necessary.
- provided at no charge when insurance is absent.
- resulting from participation in crime.
- covered by medical expense insurance issued under Individual Purchase Rights.
- provided by persons in an employee's immediate family.

The insurance also does not cover:

- sunglasses (plain or prescription).
- duplication or replacement of lost, stolen or broken lenses.

Note: This announcement supplements any materials presented by your employer. It does not state all insurance contract provisions, restrictions of coverage, benefits by conditions or limitations, or provisions required by state or federal law. A more complete description is in the booklet that will be issued to each member, Ask your employer for details.

**Principal Mutual Life Insurance Company**  
Des Moines, Iowa 50392-0001

