

# Roeland Park



## Annual Report 2016



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## A letter from the City Administrator, Keith Moody:

May, 2017

Dear Roeland Park Residents, Neighbors, Customers, Businesses, and Friends,

If I were to break down the year into a phrase I believe “finding our focus” would be an accurate representation of the year. Completing our third Citizen Satisfaction Survey in the past decade, refining key performance indicators, developing and adopting broad goals and strategic annual objectives have all contributed to a focus on what is important to our residents and how best to deliver our public services. Measuring service quality through citizen satisfaction as well as measuring efficiency and productivity through key performance indicators that are benchmarked regionally and nationally has brought Roeland Park into the realm of performance analytics, a fancy way of saying decisions are made based upon relevant data and outcomes are compared after taking action to determine if the strategy employed is yielding desired results. Another not so new term which accurately describes this approach is “managing return on investment”. I look forward to sharing our results as we progress through 2017.

Keep an eye on the north east corner of Roe Boulevard and Johnson Drive as well as the north east corner of Roe Boulevard and 48th Street. These are unique opportunities for a city, to direct development as the land owner. The Governing Body is focused on bringing quality, diverse, and financially impactful development to these few remaining greenfield sites. We know what residents want to see from our surveys, we have assessed the market to determine feasibility and are resolved to deliver on these factors.

The year has been filled with numerous firsts as well as changes which are highlighted in the subsequent sections of the Annual Report, we hope you find the report insightful and entertaining. I would also encourage you to look at what's instore with a review of our [Capital Improvement Plan](#) and our [Objectives for 2017](#).

Sincerely,

Keith Moody  
City Administrator  
City of Roeland Park



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Roeland Park, Kansas 66205**  
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[www.roelandpark.org](http://www.roelandpark.org)  
Facebook: [www.facebook.com/CityofRoelandParkKS](https://www.facebook.com/CityofRoelandParkKS)  
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## City Accomplishments and Updates 2016

### City Hall Leases

The 3rd floor of city hall is leased out to two businesses. The City won a decision at the Board of Tax Appeals for tax exemption of the Family Conservancy condo unit. The ruling returns \$14,191 in taxes previously paid by the city and saves the City \$9,000 to \$10,000 annually going forward. The lease for the Scenic Road condo unit was extended. The agreement has an annual escalator and can be extended to a total term of 5 years. Year 1 provides for an annual increase in rent of \$3,672 or 22%. If the lease runs the full 5 year additional rent received will total \$21,360.



### Council Goals and Objectives

Council Goals and annual Objectives were developed as part of the 2017 Budget process, with the intention of yielding focused and strategic budget planning. The 2017 Budget process was informative, engaging and turmoil-free, providing for balanced budgets.

### Roe Boulevard 2020 Project

The City took several important steps towards the Roe Boulevard 2020 project, which will redesign the corridor. A Surface Transportation Program (STP) grant for \$4.6 Million was secured and the process of selecting a Design Engineer was completed.

### Grant-Eligible Census Blocks Identified

Two census blocks in Roeland Park were identified as Community Development Block Grant eligible. These two areas contain significant city facilities (R Park, Community Center, Aquatic Center, streets, sidewalks, storm sewers, Nall Park). Grants could amount to \$1 million in project funding per year that would otherwise be paid for with local resources.



Building Better Neighborhoods



## Relocation of Public Works

Plans for relocating the Public Works Department continue in anticipation of the redevelopment of the old pool site. Options both within and outside of the city limits are being considered, as well as the possibility of bundling the relocation with other projects.



## Value Added Steps Completed on City Owned Land Developments

Highest and best use assessments were completed on the two undeveloped properties owned by the City along Roe Boulevard. Marketing of the properties is underway along with zoning, platting and site plan development. The old caves site has also been stabilized with retaining wall and site utility work planned for this summer. The acquisition of right of way from KDOT added to the land owned by the City at the NE corner of Johnson Drive and Roe, making this site more valuable and marketable.



## Interlocal Agreements

The Police Department entered into an interlocal agreement with Johnson County for Mental Health Co-responder services which aims to keep people with mental illness out of jail so that they receive the care they need.

A fiber extension agreement with Johnson County was also entered into with a pay back of less than five years from internet and telephone service cost savings.



## Improved Productivity

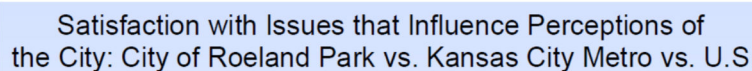
Improved the productivity of the Public Works department by contracting for mowing, without increasing the cost of services. Freeing up public works time so that staff is able to complete more maintenance on streets, sidewalks, trees, landscaping, and parks. This also reduces demand for additional public works staff.

## Branding Campaign

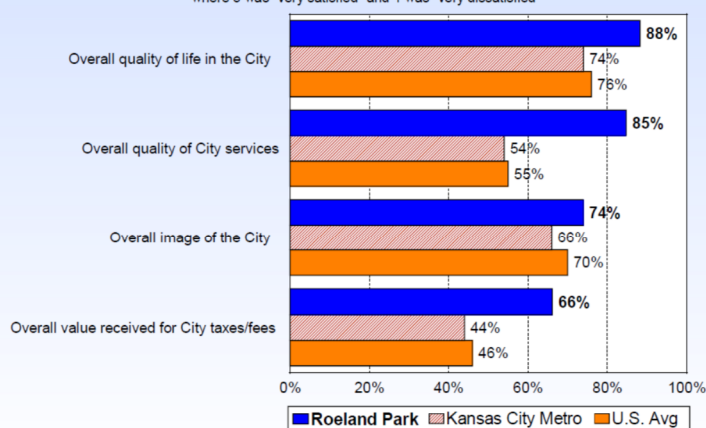
A Branding Campaign was embarked upon to develop a unique and dynamic brand for Roeland Park. The initial process of conducting interviews and assembling information to generate a report on what Roeland Park means to its citizens was completed in concert with Benedictine College at virtually no cost to the City.

## Cost-of-living Comparison

A 2016 single family cost of living comparison was conducted for Roeland Park. This tool provided the community with a comprehensive assessment of the cost of living in Roeland Park as well as providing an apples to apples comparison of how our cost stacks up to our neighbors.



by percentage of respondents who rated the item 4 or 5 on a 5-point scale where 5 was "very satisfied" and 1 was "very dissatisfied"



Source: ETC Institute (2016)

National Benchmarking Data - All Communities

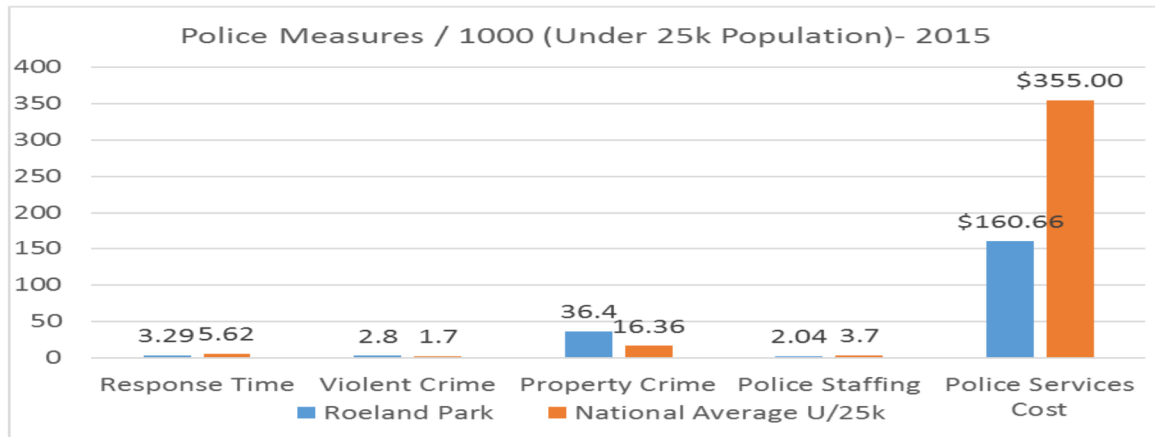
## Citizen Survey

A statistically valid citizen satisfaction survey was compiled that benchmarks our results to regional and national results. This provides insight to the elected officials on what service areas we need to focus on in order to raise service quality, making the decision on where we achieve the greatest return on additional dollars invested more strategic.



## Performance Indicators

Each City department began developing and enhancing their method of reporting Key Performance Indicators so that we are able to clearly communicate to residents how effective and efficient we deliver service. This also provides staff and the elected official's insight to areas where we need to focus on improving. This helps us to be strategic in what we change, and how we change it.



## Changes to the City Code

A couple noteworthy changes were made to the city code. The duties fulfilled by the mayor, council and city administrator were further clarified. The process of conveying land from one lot to an adjacent lot was simplified for property owners. Finally, changes were made which will encourage homeowners to enhance front porches on their homes.

## City Staff Changes

Following the retirement of the city's detective, opportunities for promotion were provided for officers in the Police Department (see Police section of report). In addition, there were several new additions to the Roeland Park team. Linda Clarke and Doreen Dreyer were hired as part-time Administrative Assistants to fill what was previously a full-time position, which reduced city hall staffing costs. John Jacobson, an experienced and certified building official who worked previously for the City of Lansing, was hired as our Building Official after Mike Flickinger left after nearly 15 years with the City. The process of selecting a new City Attorney to replace Neil Shortlidge upon his retirement after 25 years of service was also completed. The City welcomed Steven Mauer, a civil trial lawyer with many years of experience in municipal law, as the new City Attorney.



Steven Mauer   John Jacobson   Doreen Dreyer   Linda Clarke

## Police Department



Chief John Morris



## MISSION STATEMENT

“It is the mission of the Roeland Park Police Department to provide dedicated service with integrity, preserve life, enforce the law, and work in partnership with the community to enhance the quality of life in Roeland Park.”

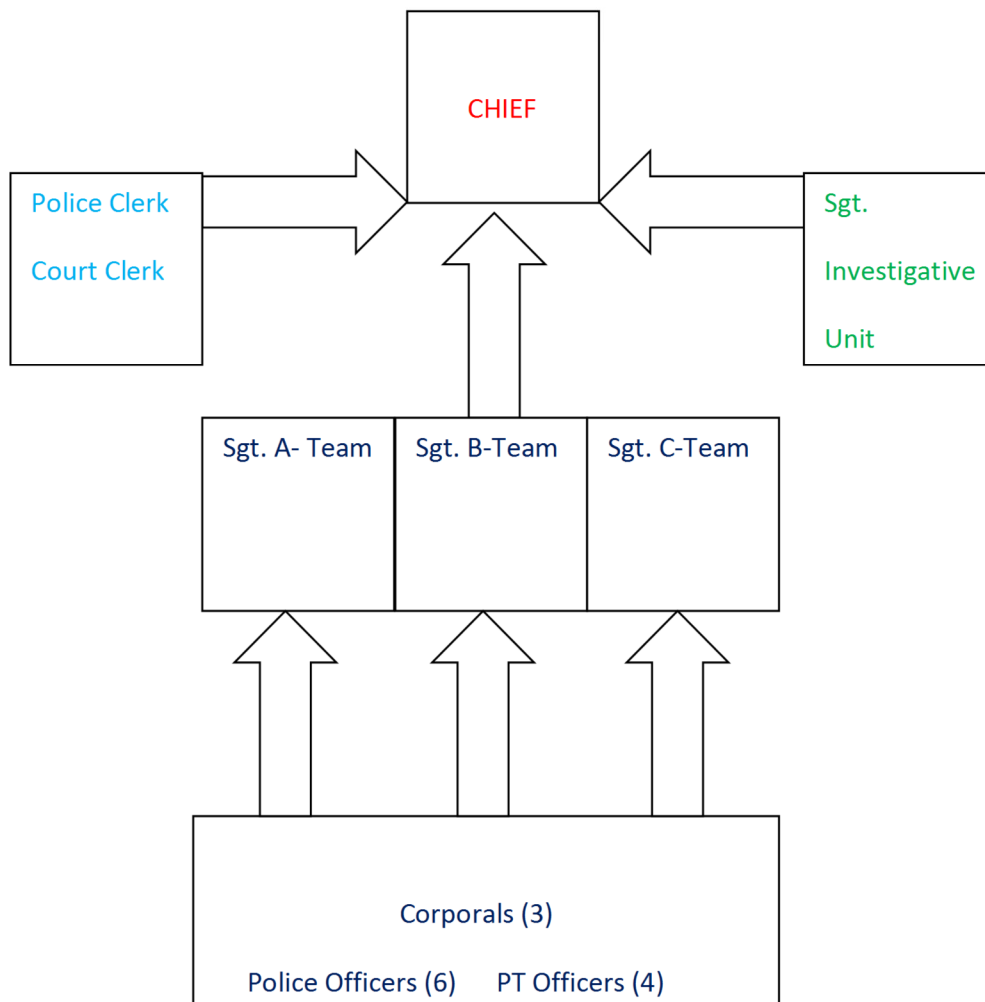


## Organizational Chart / Roster



### ROELAND PARK POLICE DEPARTMENT

#### Organizational Chart





## Roeland Park Police Department Roster

**Roeland Park PD**  
**Shanan Anthony-Mesa**  
*Police Officer*



Qualifications:  
 KS\_LEO



**Roeland Park PD**  
**Mark Babcock**  
*Police Officer*  
 P.D. # 956



Qualifications:  
 IS-813, KS\_LEO



**Roeland Park PD**  
**Sylvester Birdsong**  
*Sergeant*  
 P.D. # 969



Qualifications:  
 IS-813, KS\_LEO



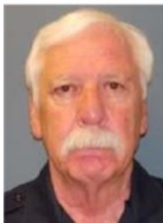
**Roeland Park PD**  
**Kathy Bolek**  
*Court Clerk*



Qualifications:



**Roeland Park PD**  
**Donald Brooks**  
*Police Officer*



Qualifications:  
 KS\_PT\_LEO



**Roeland Park PD**  
**Randy Costlow**  
*Sergeant*  
 P.D. # 944



Qualifications:  
 IS-813, KS\_LEO



**Roeland Park PD**  
**John DeMoss**  
*Corporal*  
 P.D. # 997



Qualifications:  
 IS-813, KS\_LEO



**Roeland Park PD**  
**Bernard Egidy**  
*Corporal*  
 P.D. # 991



Qualifications:  
 IS-813, KS\_LEO



**Roeland Park PD**  
**Mark Engravalle**  
*Police Officer*  
 P.D. # 996



Qualifications:  
 IS-813, KS\_LEO



**Roeland Park PD**  
**Anthony Estrada**  
*Police Officer*  
 P.D. # 947



Qualifications:  
 IS-813, KS\_LEO



## Roeland Park Police Department Roster

**Roeland Park PD**

**Eric Garcia**  
Police Officer  
P.D. # 998

Qualifications:  
IS-813, KS\_LEO



**Roeland Park PD**

**Warren Gardner**  
Sergeant  
P.D. # 961

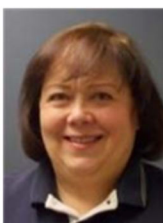
Qualifications:  
IS-813, KS\_LEO



**Roeland Park PD**

**Andree Gross**  
Police Clerk  
P.D. # 952

Qualifications:  
NO\_AA



**Roeland Park PD**

**Trevor Harrison**  
Police Officer

Qualifications:  
KS\_LEO



**Roeland Park PD**

**Cory Honas**  
Sergeant  
P.D. # 971

Qualifications:  
IS-813, KS\_LEO



**Roeland Park PD**

**Charles Kotcher**  
Corporal  
P.D. # 981

Qualifications:  
IS-813, KS\_LEO



**Roeland Park PD**

**John Morris**  
Chief of Police  
P.D. # 960

Qualifications:  
IS-813, KS\_LEO



**Roeland Park PD**

**Gregory Rader**  
Police Officer

Qualifications:  
KS\_LEO



**Roeland Park PD**

**Zachary Stamper**  
Police Officer  
P.D. # 999

Qualifications:  
IS-813, KS\_LEO



**Roeland Park PD**

**Chris Thornton**  
Police Officer  
P.D. # 965

Qualifications:  
IS-813, KS\_LEO





## Roeland Park Police Department / 2016 Activity Report

### Reports by Location: 912

Blvd.Apts. – 128

Price Chopper – 28

Lowe's – 62

Wal-Mart – 104

Police Dept. – 56

Business District / Other – 177

Roe / West – 146

Roe / East – 211

### U.C.R. Offenses: 257

Homicide – 0

Rape – 2

Robbery – 1

Assault – 13

Burglary – 28

Theft – 195

Auto Theft – 17

Arson – 1

### Arrests: 305

Adult – 248

Juvenile – 57

### Citations: 2,695

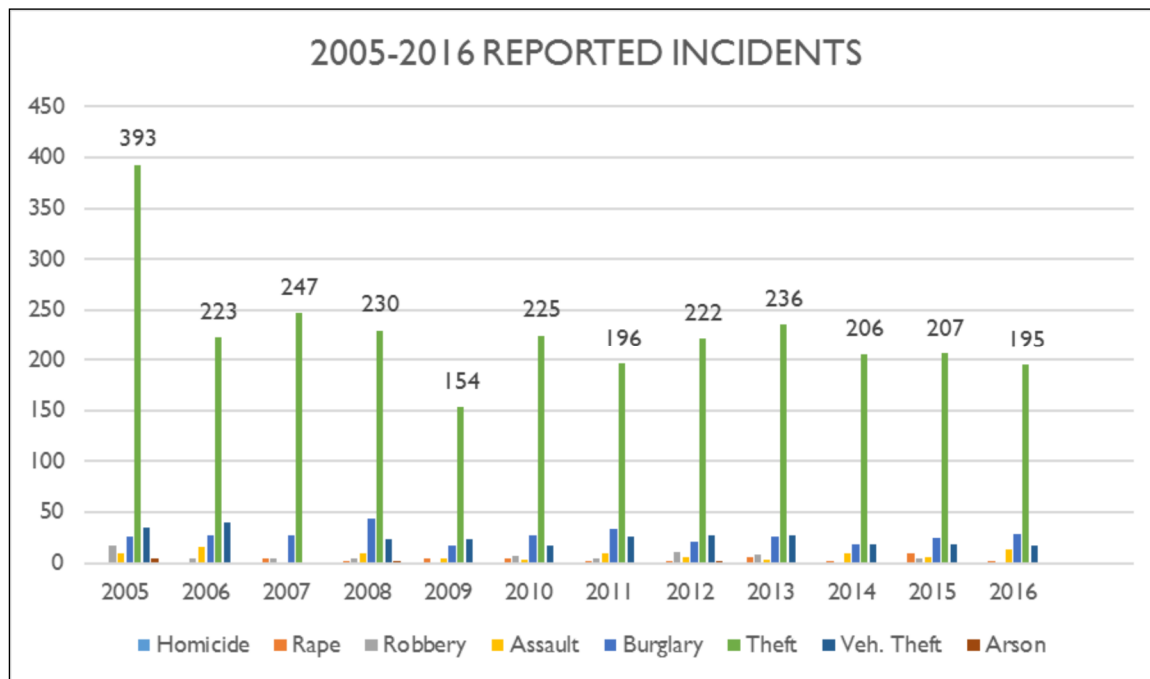
Traffic – 2,641

Criminal - 54

Warnings – 402

### Traffic Accidents: 135

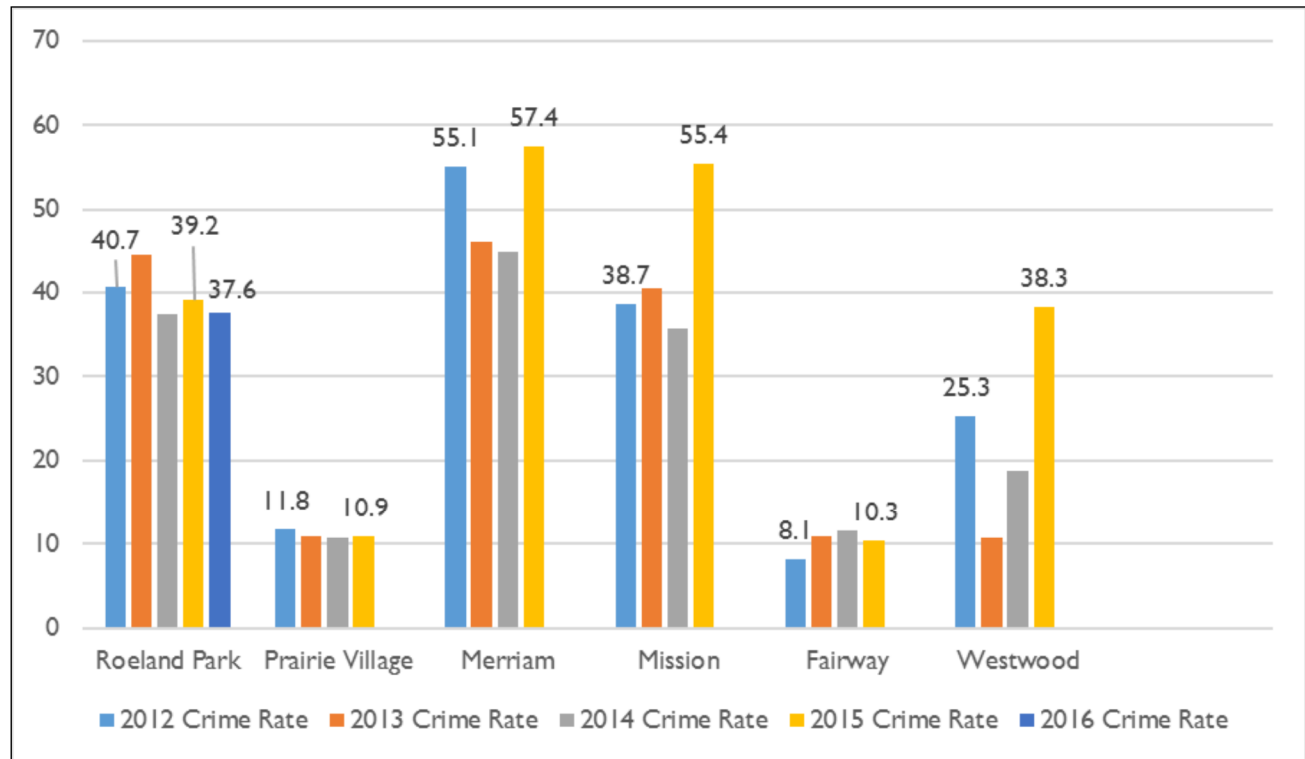
## ROELAND PARK POLICE DEPARTMENT / UNIFORM CRIME REPORT 2005-2016



YEAR	Homi- cide	Rape	Rob- bery	Aggra- vated Assault	Burglary	Theft	Vehicle Theft	Arson	Popula- tion Estimate	Crime Index	Total # U.C.R.
2005	0	1	17	10	26	393	35	4	7,106	67.8	485
2006	0	1	4	16	27	223	40	1	7,024	44.3	312
2007	0	5	4	No RPT.	27	247	No RPT.	0	6,916	40.9	283
2008	0	2	4	10	44	230	23	2	6,920	45.2	315
2009	0	4	1	5	17	154	24	0	6,920	29.6	205
2010	0	5	9	3	27	225	18	0	7,059	40.7	287
2011	1	1	4	9	33	196	26	2	6,774	39.9	272
2012	0	2	11	5	20	222	20	2	6,876	40.7	282
2013	0	6	8	3	26	236	27	0	6,843	44.7	306
2014	0	2	1	10	19	206	20	0	6,872	37.5	258
2015	0	9	4	6	25	207	19	0	6,831	39.2	271
2016	0	2	1	13	28	195	17	1	6,827	37.6	257

(Crime Index per 1,000 residents)

## Crime Comparison



## Crime Index Rate / 1000

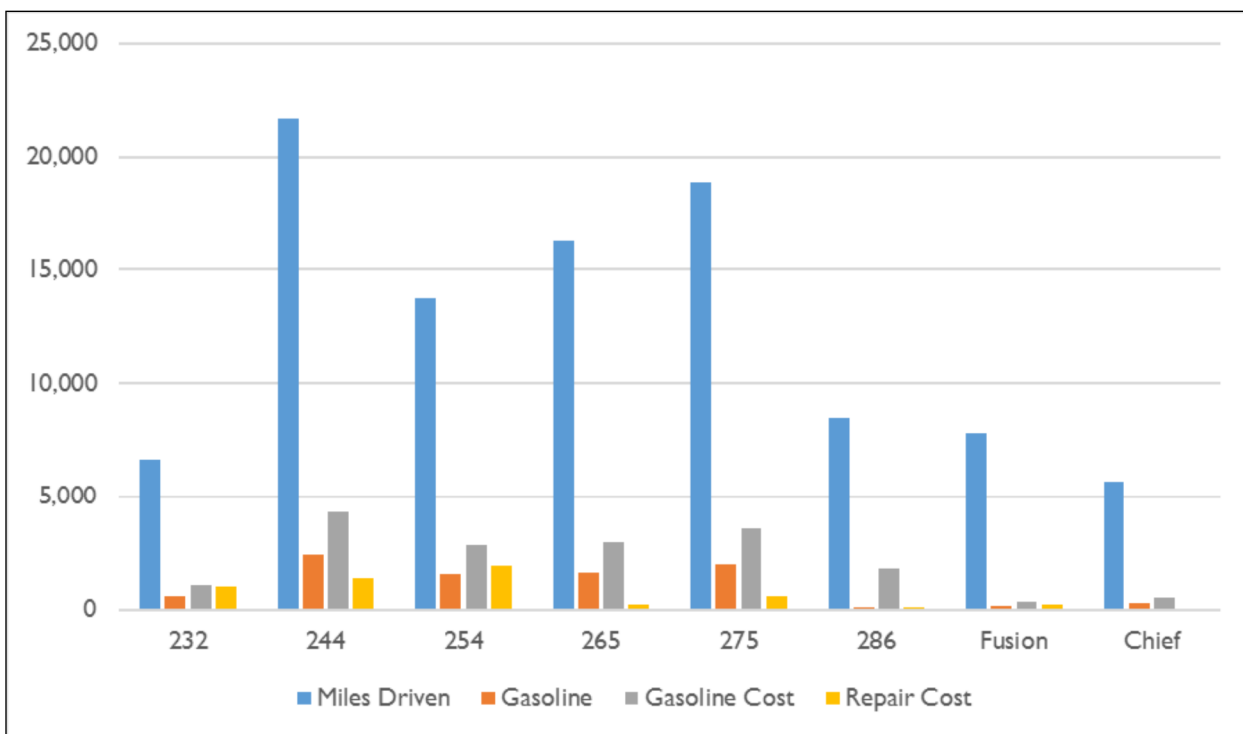
City	2012 Crime Rate	2013 Crime Rate	2014 Crime Rate	2015 Crime Rate	2016 Crime Rate
Roeland Park	40.7	44.7	37.5	39.4	37.6
Prairie Village	11.8	10.9	10.8	10.9	
Merriam	55.1	46.2	45.0	57.4	
Mission	38.7	40.5	35.7	55.4	
Fairway	8.1	10.9	11.5	10.3	
Westwood	25.3	10.8	18.7	38.3	

2016 Roeland Park preliminary results as of January 4<sup>th</sup>, 2017.



## ROELAND PARK POLICE DEPARTMENT / 2016 Vehicle Analysis Report

Unit #	Vehicle Year	Vehicle Make	Mileage Driven 2016	Gasoline Gallons 2016	Gasoline Cost \$\$ 2016	Gasoline M.P.G. 2016 avg.	Gas Cost Per Mile 2016 avg.	Repair & Service \$. 2016	Replace 10+/- or 150,000	Note & Cost per Mile avg.
232	2012	Ford Taurus	6,611	595	\$1,049.18	11.10	0.159	\$1036.80	2022	Detective 0.31 / mi
244	2014	Dodge Ram	21,712	2,392	\$4,292.48	9.08	0.198	\$1,364.92	2024	Sgt. 0.26 / mi
254	2014	Ford Explorer	13,716	1,581	\$2,865.89	8.67	0.209	\$1,956.89	2024	Patrol 0.35 / mi
265	2015	Ford Explorer	16,335	1,638	\$2,972.83	9.97	0.182	\$219.95	2025	Patrol 0.19 / mi
275	2015	Ford Explorer	18,864	1,973	\$3,566.66	8.67	0.119	\$565.44	2025	Patrol 0.21 / mi
286	2016	Ford Explorer	8,496	936	\$1,795.38	9.07	0.211	\$105.00	2026	Patrol 0.22 / mi
Fusion S.E.U.	2012	Ford Fusion	7,786	183	\$336.97	28.5	0.065	\$219.35	2022	Travel 0.07 / mi
Chief Escape	2017	Ford Escape	5,669	256	\$496.02	22.14	0.087	\$35.00	2027	Chief 0.09 / mi
Old Chief S.E.U.	2006	Ford Crown V.	3,335	189	\$297.65	17.58	0.103	\$133.98	Surplus 2016	Sold May -16
Old 281 S.E.U.	2011	Ford Crown V.	000000 Gage Out	84	\$148.29	000000	000000	000000	Surplus 2016	Sold May -16



## NEWS & COMMUNITY POLICING



Roeland Park police cite 31 teens for trespassing at house party

Roeland Park police reach out to help older couple struggling with dementia care



Roeland Park police rescue wayward owl from soccer net at R Park

Roeland Park police arrest suspect in multiple burglaries at Boulevard Apartments





Roeland Park residents very happy with their city overall in new survey



Motorcycle rider able to walk away from Roeland Park crash that blocked 47th Street

'Upskirt' video incident at Roeland Park QuikTrip results in sentence of 18 months probation, 6 days of jail time



Fire destroys truck in parking lot at Roeland Park Lowe's







Speed limit sign pops up and disappears after KDOT places it inside Roeland Park

Thanks for traffic ticket a bit unusual, but respect for service underscores Roeland Park man's outlook



Thefts prompt Roeland Park police to warn residents to lock their cars



Northeast Johnson County morning round-up

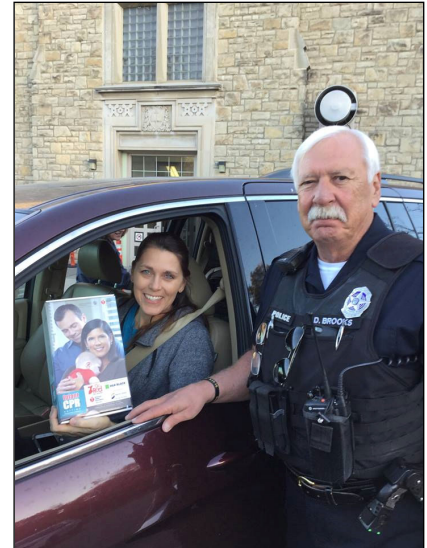




The Roeland Park Police Department collects old prescription drugs for proper disposal.



Officers from Roeland Park assist the American Heart Association “GO RED” to help promote heart disease awareness among women.



Officer Brooks passing out CPR Information.

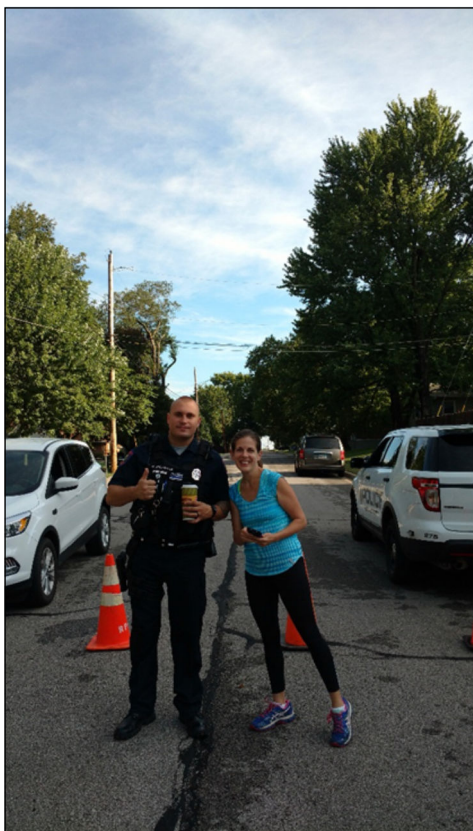


Officer Stamper / GO RED Event





2016 Walk to School Day



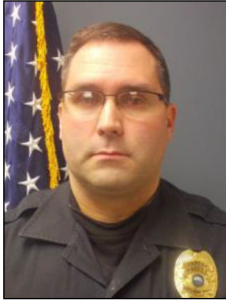
Officer Mark Engravalle and Mrs. Janssen



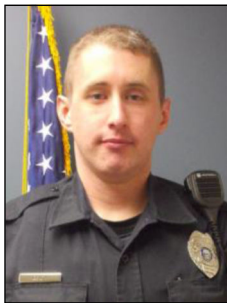
Pink push bumpers donated by SETINA to promote breast cancer awareness in our community



## Awards & Recognitions



Corporal Warren Gardner /  
Promoted to Sergeant



Officer Ben Egidy / Pro-  
moted to Corporal



Officer John De-Moss /  
Promoted to Corporal



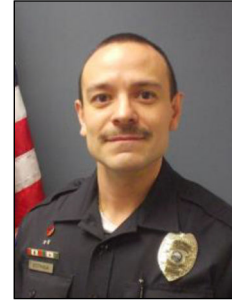
Sergeant Randy Costlow /  
Community Service Award



Officer Zach Stamper /  
Officer of the Year



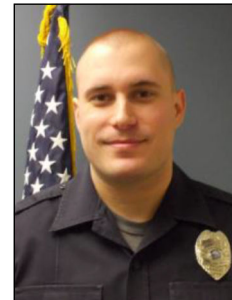
Police Clerk Andree Gross /  
Chief's Award for Excellence



Officer Anthony Estrada /  
Top Gun Shooting Award



Corporal Charlie Kotcher /  
Live Saving Award



Officer Mark Engravalle /  
Life Saving Award



Detective Robert Mason /  
Retirement



2016 AAA Gold Traffic Award



Roeland Park Police Department / Traffic Enforcement Unit



## ROELAND PARK POLICE DEPARTMENT

### Performance Measures

Performance measures help determine the efficiency and effectiveness of an organization.

#### Goals:

- 1—Short Term (by 2019) Decrease crime rate by 5% or better.
- 2—Long Term (by 2021) Increase crime clearance rate to 60% or better.



Roeland Park Police Officers Work 24/7 Keeping Our Community Safe





## The Roeland Park Community Center

In 2016 Johnson County Park and Recreation District staff planned and offered more than two hundred and fifty programs and events at the Roeland Park Community Center. Activities such as the Healthy Halloween Spooktacular and New Horizons Band saw more participants than ever before and summer camps stayed busy as always. New in 2016, our adult participants celebrated March Madness with a Game Day, enjoyed a Hawaiian Luau and took part in a Dinner and Dixieland event. Youth programming grew quickly last year with new programs like Culinary Crusaders. In this fun class kids learned the basics cooking techniques and prepared their own healthy snacks. A returning youth favorite was Babysitting 101 with more than 60 youth trained in babysitting and CPR in 2016. We look forward to continuing these offerings and bringing you more exciting opportunities in 2017.

Through collaboration with outside organizations, other important offerings were made possible at the Community Center in 2016. For instance, the building served as a polling location twice for the Johnson County Election Office during the primary and Presidential elections, AARP taught their safe driving courses, Kansas Legal Services offered free legal advice and a local podiatrist provided his services here as well. Each of these partnerships fulfilled important needs for our senior patrons. Last but certainly not least, we welcomed the Harvesters Kids Café program back for its fifth year. The program was once again a huge success serving over one thousand meals to hungry kids over the summer.



Staff assisted more than fourteen thousand patrons by taking course registrations and fitness room memberships, reserving rental space for public events, and connecting patrons with community resources. Public room rentals proved to be popular again in 2016. We were happy to provide space for baby showers, bridal showers, weddings, retirement parties, birthday parties, culture gatherings, and other events at an extremely reasonable price point. City residents, new corporate memberships, and others contributed to the Fitness Rooms growth in 2016.

Staff in 2016 continued working to be more involved with Roeland Park community groups and often met with and assisted the Roeland Park Events Committee with their four yearly events. We were fortunate enough to work with the Arts Committee for Lovey Dovey Mart and Music Under the Stars in 2016 as well. We know there are a ton of ways we can work together to serve you, the residents of Roeland Park, and we hope to continue to grow in this way in the coming years.

The Roeland Park Child Development Center, a hidden gem in Roeland Park, stayed busy with an average of 18 preschoolers getting daily doses of learning, fun and care from the Director and staff members. You may have noticed the new fence installed around their playground this past fall!

The desire to bring exceptional service, an inviting atmosphere, and fresh ideas to the Community Center is always a guiding principal of our work. Because of this, many upgrades and fun additions were made to the center in 2016. These upgrades included new landscaping along the front of the building and at the gazebo, painting all interior doors, purchasing cloth towels for the fitness room to reduce waste, moving most laundry and floor upkeep in house, adding an ice machine as a rental amenity, and upgrading our portable sound system equipment.

Through these offerings and more, staff have enjoyed getting to know the new (and returning!) individuals and families that frequent the Community Center. You help make it the active, thriving building we all love. It was a great year for the Community Center and we look forward to continuing to meet and exceed the wants, needs, and desires of our community in 2017!





Community Center 2016			
	Number of Classes	Number of Participants	Number of Participations
Roeland Park Programs and Classes	273	2825	8176
Shared Programs and Services	27	1565	1661
Program/Event Spectators			1621
		Number of Days	Number of Participations
Kids Café - Summer Meals		32	1403
Volunteers		75	188
Customer Interactions			14828
Room Reservations		Number of Rentals	Number of Guests
Rentals Occurring in 2016		429	13997
Fitness Room	3 month memberships	6 month memberships	12 month memberships
New Memberships	134	21	33
New Joint RPCC/RPAC Memberships	9	0	2
Renewed Memberships	147	11	18
Renewed Joint RPCC/RPAC Memberships	3	0	1
Corporate Memberships			3

Average Members per Month	259
Average Memberships per Month	149
Total Visits	11129
Total Visitors	1658

Data Provided by: Johnson County Parks and Recreation District





## The Roeland Park Aquatic Center

The Roeland Park Aquatic Center is a cooperative venture between the City and Johnson County Park and Recreation District (JCPRD). JCPRD manages and operates the facility year-round. The Aquatic Center offers a myriad of programs and activities, such as swim lesson programs for patrons six months through adult, lifeguard training, and water exercise programs for patrons 50 plus. The facility is also used to train the Kansas City Blazers, the Masters swim group, the Stingrays summer youth league swim team, and the Kansas City Water Polo Team. Additionally, other groups rent pool space for their programs, such as youth group activities, birthday parties, scouting activities, etc. All of this brought approximately 14,000 participants coming through our facility doors 50,000 times in 2016.

### Year in Review:

In 2016 the Roeland Park Aquatic Center saw many renovations and repairs, most notably the repainting of the pool. Other repairs included the following:

- Resurfacing of the floors in the locker room showers
- Repainting of the locker rooms
- Installation of a new chemtrol board to aid in controlling chemical levels in the water
- Installation of a new strainer basket in the pump room
- Repairs to pumps in the amenity pools
- Installation of new hot water heater for the locker rooms showers
- Installation of new panels on the bulkhead

Last but not least, plans to replace the heat exchanger, which heats the air inside the pool area during the indoor season, were made with an installation date in early 2017. The pool did experience extended closures with some of these repairs, so patrons were delighted when normal operations resumed.

The Aquatic Center was utilized by a number of organizations for training and competitions, including KC Blazer swim meets, water polo matches, a master swim meet, and precompetitive and competitive summer league swim meets. The City of Shawnee Firefighters utilized the center to do their water training. Bishop Miege High School boys and girls swim team also use Roeland Park Aquatic Center during their season at the pool. The Masters swim group continues to grow, and additional practice opportunities were offered for this group. The swim lesson curriculum was retooled to offer even better instruction. Additionally, programs for youth were streamlined to offer higher quality programming. Several lifeguard training classes were also conducted. Birthday party options were revamped in cooperation with the Roeland Park Community Center to provide a better experience for participants.

With these improvements and more to come, the Aquatic Center staff is looking forward to hosting participants for another fantastic year in 2017.



instruction. Additionally, programs for youth were streamlined to offer higher quality programming. Several lifeguard training classes were also conducted. Birthday party options were revamped in cooperation with the Roeland Park Community Center to provide a better experience for participants.

With these improvements and more to come, the Aquatic Center staff is looking forward to hosting participants for another fantastic year in 2017.



## Neighborhood Services

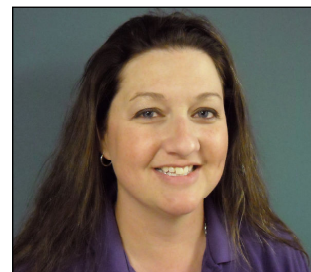
Neighborhood Services consists of Code Enforcement and Building Inspection Services. Two staff members work to help keep Roeland Park healthy and attractive and ensure buildings and construction is safe for those living and working in Roeland Park.

**Mission:** To support residents, businesses and visitors of Roeland Park with a safe, clean and appealing community in which to live, work and visit through the fair and equitable application of building and property maintenance guidelines.

**2016 Code Enforcement Letters:** The City's Code Enforcement strives to be courteous to all residents. Keeping this in mind, staff do everything possible to reach out to the resident with a potential code violation before issuing an official warning. Staff will make phone calls when possible and also issue "door hangers" to let the resident know they may have a violation. In 2016 staff had 392 enforcement encounters with residents including phone calls, letters, door hangers and rental inspections.

**Additional Assistance:** Sometimes the property owners need additional assistance handling their code enforcement issues. Whether its ability or income, Neighborhood Services works to connect those in need with resources available through Johnson County Human Services, Habitat for Humanity, MARC, or non-profit organizations such as Catholic Charities.

**Building Permits:** While the City of Roeland Park does not see a lot of new building construction, there continues to be a significant amount of permitting activities for a variety of improvements, primarily to residential properties. These improvements include building additions, HVAC replacements, remodels, roof, patio, deck installations, etc. Improvements provide an indicator as to the economic health and reinvestment in the community. The chart below illustrates the number and value of building permits through year-end comparing the current and prior years. Permits have remained relatively constant over time. Through the fourth quarter of 2016, permits approving work within Roeland Park had a value of roughly \$4.65 million for 467 permits, or an average value of \$9,957 per permit. The final quarter of 2016

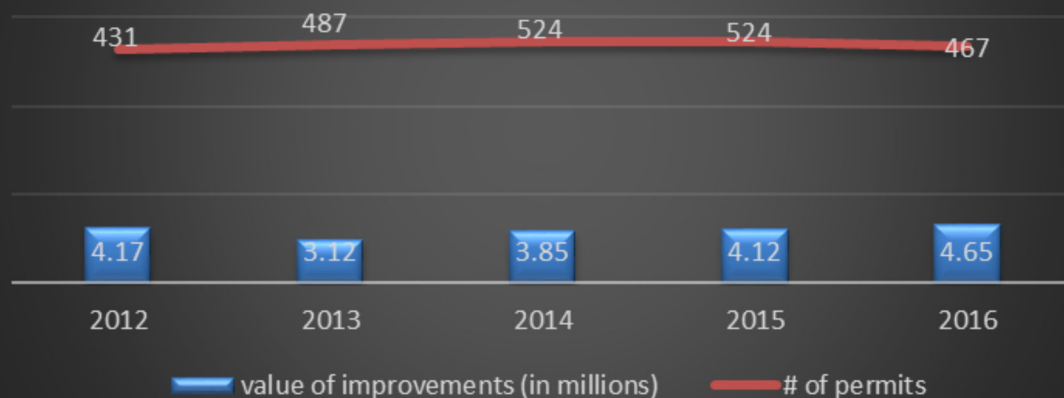


Shiloh Wells, Code Enforcement Officer



John Jacobson, Building Official

### Building Permits through Year-End 2016



included permits for three new homes. In 2017 we anticipate issuing permits for Commerce Bank and the new hospital, additional new home construction and potentially, new businesses at the caves site.



## Public Works

The mission of the Roeland Park Public Works Department is to effectively maintain, develop, and enhance public infrastructure and facilities. We provide services to the public to achieve a common economic, environmental, and community purpose. The Public Works Department strives for excellence while maintaining the spirit of our department values, preserving our city for future generations.

### Values

**Integrity** – We strive to maintain moral principles of honesty, respect, and trust.

**Dedication** – Completely and wholeheartedly devoted to our mission, our service, and each other.

**Customer Service** – Listen and respond to all of our stakeholders in a timely and professional manner.

**High Expectations** – Maintain and deliver quality service in all of our efforts.

**Adaptability** – No matter the conditions, we will adjust to get the job done.



Jose Leon, Director of Public Works – 2 years



Donnie Scharff, Superintendent – 1 year

### Equipment Operators (Tenure through 2016)



Ron Harper  
4 months

John Murphy  
10 yrs.

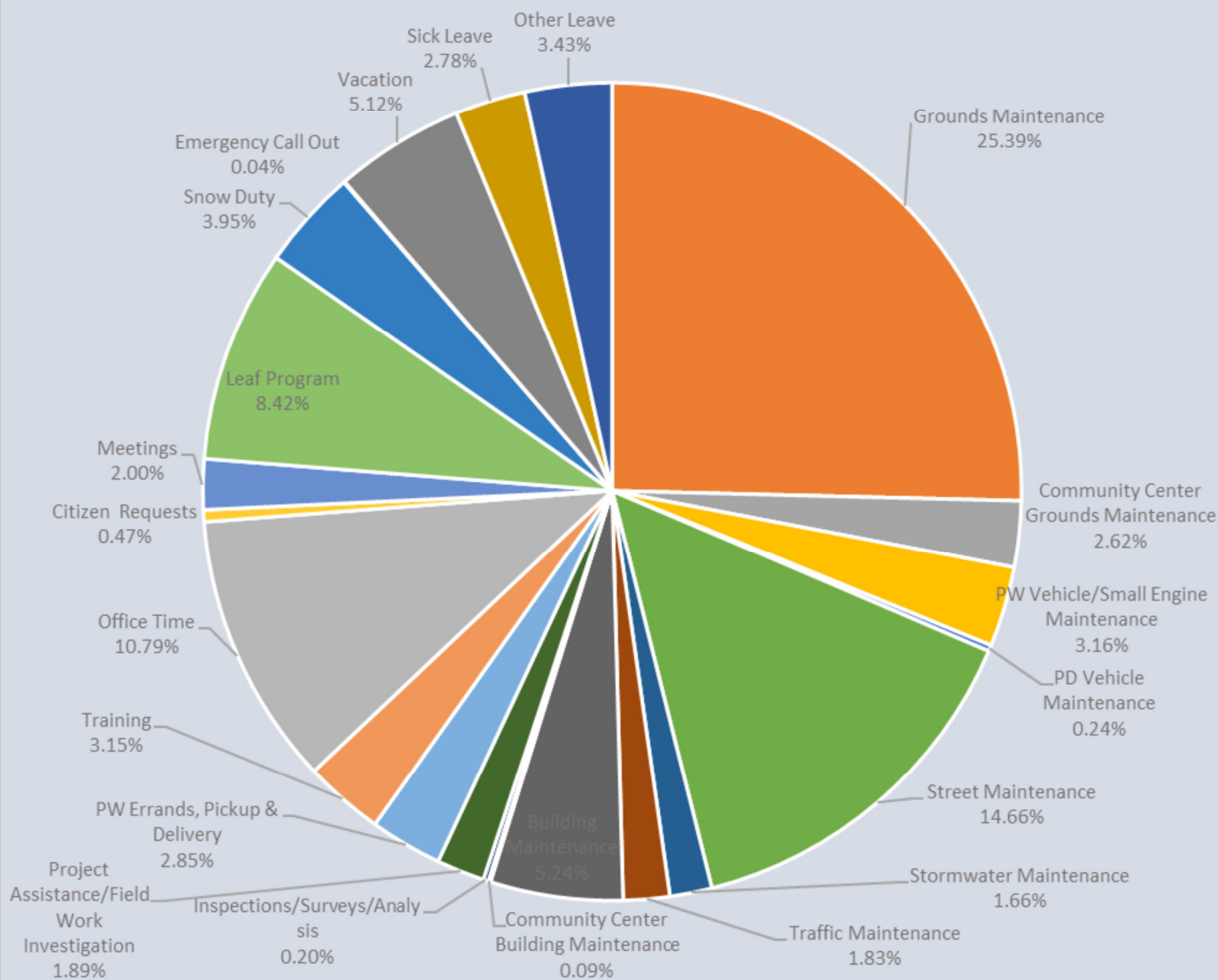
Doug Thorell  
6 yrs.

Daniel Vandenbos  
6 months

Carl Wisdom  
Forester, 11 yrs.

### 2016 Public Works Time On Tasks

Total Hours Worked = 11,069 Hours.



NOTE - Does Not Include Director of Public Works Hours

This graphic represents Public Works hours spent on our responsibilities. In 2016, Public Works spent 25% of our time performing maintenance on grounds, which includes Parks and other public green spaces. Office Time is spent on City Forester Administrative tasks and other administrative tasks our Superintendent assists the Director with such as Fleet Management and Operations Management. In 2017, we have made changes to the way we track our office time hours and those changes will more clearly outline the work we are performing while in the office.



## **PARKS AND GREEN SPACE MAINTENANCE**

**Grounds Maintenance Budget = \$20,000 / CC Grounds Improvement Budget = \$3,000**

In 2016, Public Works performed an extensive amount of Parks and Green Space maintenance in areas that have been ignored for many years. These projects took a long time, but it was well worth the time and effort for our City!



Granada Park Plantings



Community Center Front Landscaping



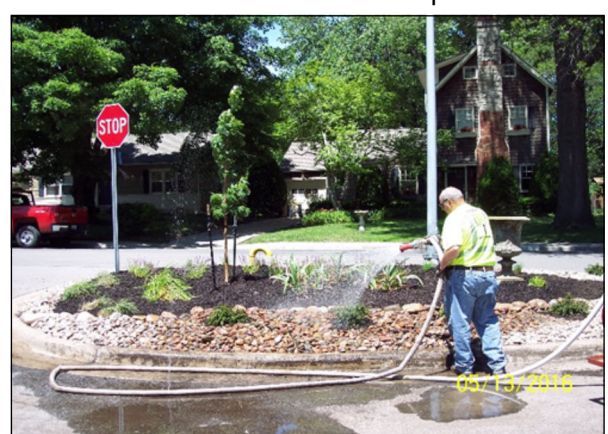
Gazebo Facelift at Community Center



Nall Park Concrete Tunnels Repainted



Swing Set Repainting



Island Landscaping at Sycamore & Juniper



### **PARKS IMPROVEMENT PROJECTS**

In 2016, Public Works managed and performed large park improvement projects. Nall Park Bathroom & Shelter Renovation with Drinking Fountain Addition (\$103,000), R Park Drinking Fountain Installation (\$500), and R Park Amenity Installation (\$1,800) are some highlights from our efforts!



New and Improved Shelter at Nall Park



Bathroom was Completely Renovated



New Drinking Fountain at Nall Park



New Drinking Fountain at R Park



New Amenities Installed at R Park



Light Addition to Community Center Sign



## **STREET MAINTENANCE PROJECTS**

**Contracted Budget = \$250,000 In-House Budget = \$80,000**

In 2016, Public Works performed In-House Street Maintenance on 11% of our street network. The City also contracted out surface treatment and large patch repair to assist us in preserving our roads. Together, we improved 14% of our total street network. Beyond that, we began coring our Poor Rated streets to determine the base and depth of asphalt under those roads. We also performed removal and replacement of deteriorated curb and sidewalk.



Public Works Removing Bad Asphalt



Public Works Placing New Asphalt



Oil Sprayed on Streets for Granite Chips



Granite Chips (Rock) Placed on Oil, Then Rolled



New Curb and Sidewalk Near Library



Prior Condition of Curb and Sidewalk

**COUNTY ASSISTED ROAD SYSTEM (CARS) PROJECTS****CARS Project Budget = \$360,000**

In 2016, Public Works managed the 2015 and 2016 CARS projects. The 2015 projects included the removal and replacement of 1 mile of curb along County Line Road and Emergency Turnaround on Roe Blvd. This project addressed sidewalk hazards and added sidewalk infrastructure as we continue to improve our City's walkability. The 2016 Project constructed the entrances off of Roe Blvd. for Commerce Bank and the North East Cloverleaf Property. The City spent zero dollars for the 2016 project as all construction funds were covered by Commerce Bank and the County.



New curb along the east side and new sidewalk along the west side of County Line Road



Emergency Turn Around on Roe Blvd. to assist our emergency service vehicles

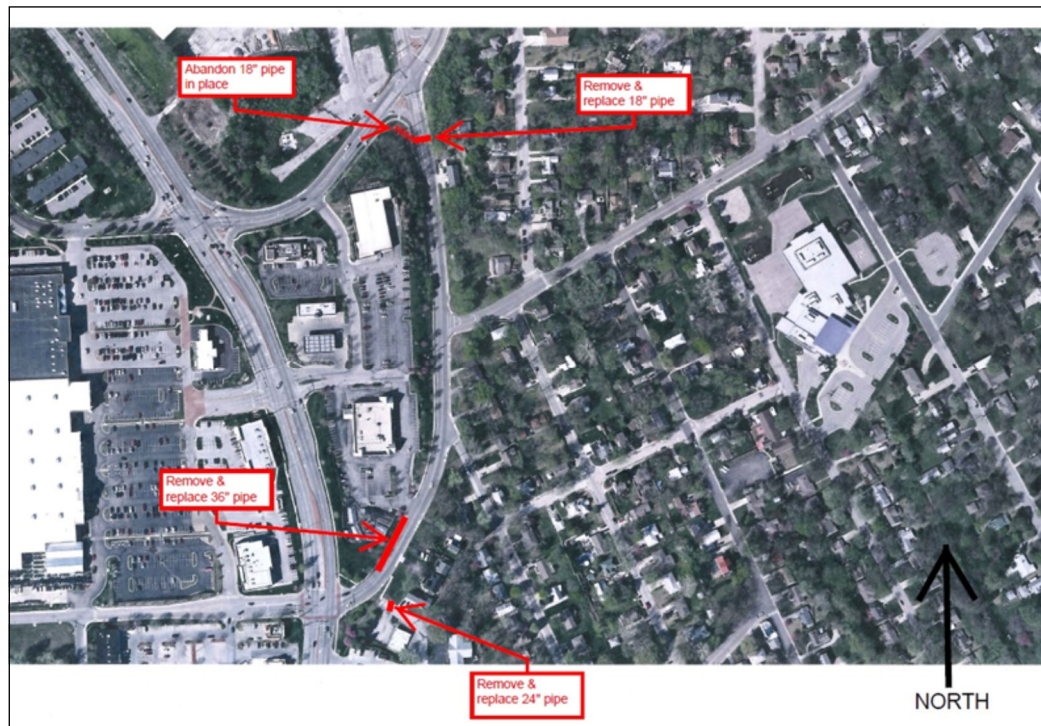


New driveway entrances constructed to serve these vacant properties for future development.



**2015 Stormwater Maintenance Project – Roe Lane****Project Budget = \$126,000**

This project consisted of the removal of approximately 285 Linear Feet of deteriorated corrugated metal pipe under Roe Lane and Granada Street. This project took a lot of coordination with other utilities. Kansas Gas was able to replace their old infrastructure in the extents of this project as well.



Condition of Existing Pipe showing rust



Restoration of Granada Street with new inlet

## **TRAFFIC MAINTENANCE**

**Budget = \$5,105**

As part of our annual re-stripping effort for Traffic Maintenance, Public Works worked up and down Roe Blvd. to re-stripe the traffic lines. We also worked on our other collectors streets to highlight turn lanes, arrows, and lane separations. The City of Olathe, Kansas allowed us to use their re-stripping machine which greatly assisted in making our operations more efficient and place the paint down better. This is the type of collaborative efforts with other Cities we depend on to be successful in our work.



The Spraying Machine was a great help for us!



Ron is placing the reflective beads.



Intersection of 48<sup>th</sup> & Roe Lane.



## **TREE MAINTENANCE/FORESTRY**

**Budget = \$15,000**

Public Works planted 16 total trees in all. Six are located at the Community Center property and the other 10 are located in R Park, islands, and the Roe Blvd median. These trees were planted per the 2016-2017 Tree Planting Plan which was established in 2015 because of the trees removed in R Park. Some of these trees were paid for through the \$3,000 KCPL grant the City received. Public Works also collaborated with Sarah Crowder with Bridging the Gap to provide some routine maintenance (trimming, mulching, etc.) to some of our newly planted and mature trees. This service was provided at no cost to the City!



Carl Wisdom, City Forester standing next to newly planted trees



Tree planted in Memory of Dan Johnson, Former City Forester (picture with Dan's family)



Bridging the Gap volunteers assisted the City with pruning our trees!



## **SALT DOME CONSTRUCTION**

**Budget = \$98,000**

The collaborative effort with Fairway to construct the Salt Dome came to fruition in 2016. This effort assisted in savings the City financial resources in the short and long terms. After the completion of the project, Public Works contacted the City of Olathe to purchase salt so we can fill up our side of the Salt Dome. This effort also saved the City a significant amount of money as it allowed us to save approximately \$11.00/Ton of salt.



Base of the Dome being laid and the concrete blocks being placed prior to concrete floor.



The Concrete Block Walls installed and the Concrete Floor has been poured with separation wall.



### **AWARDS AND RECOGNITIONS**

Recognition serves as purposeful and fundamental element toward achieving our goals. Our Public Works staff was recognized for years of service and their leadership achievements in 2016.

- Carl Wisdom, 10 Years of Service
- Doug Thorell, 5 Years of Service/ Special Recognition for constructing office area in PW
- Jose Leon, Graduated from APWA Emerging Leaders Program
- Rick Allen, Leadership Impact Award



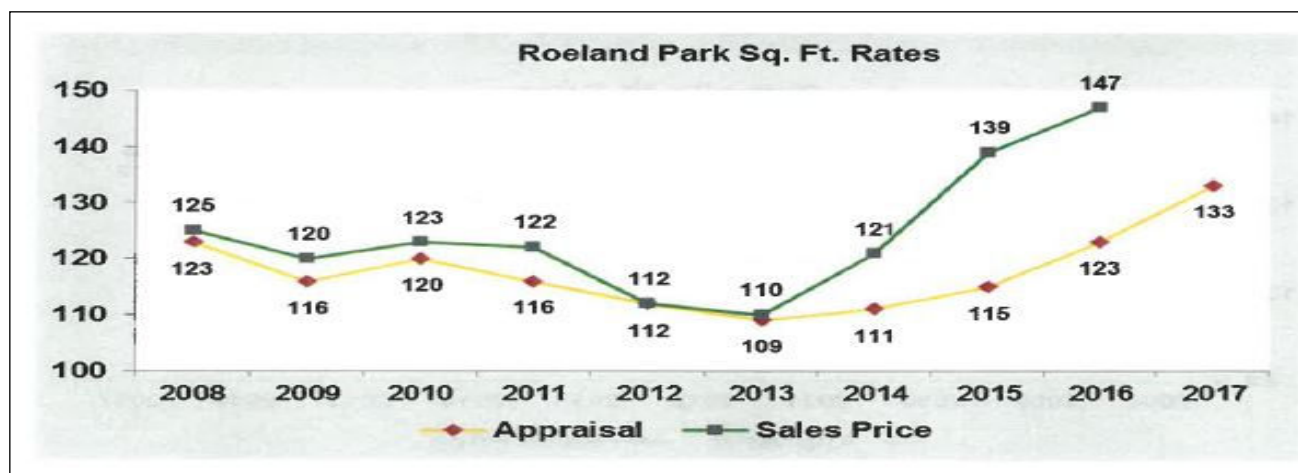
## Finance

Fiscal Year 2016 marked a positive transition for the City's finances in several ways. First, the 2016 assessed valuation, which funds the 2017 budget, grew 11% from the prior year. This was the largest growth percentage for cities in all of Johnson County. The primary reason for this growth is due to the County's reassessment on big box stores. Assessed value for commercial property increased by about 36% from the prior year while residential property values increased approximately 6%.

In addition, in late 2016 the City's largest retailer Wal-Mart announced their plans to pull out of the Mission Gateway development and stay in their current location for the next five years. While their commitment is not permanent, their continuation within the City limits has helped the City build reserves and will continue to help fund essential city services.

The City's 2017 Budget, adopted in July 2016, assumed Wal-Mart's departure in 2018. The budget assumed a flat property tax mill levy and a 40% decrease in sales tax starting in 2018. The budget provided a three-year projection for operating revenue and expenditures and a four year Capital Improvement Plan for the City.

	2016 Mill Levy	2016 Property Tax Levy	2017 Mill Levy	2017 Property Tax Levy	Increase	Percent In- crease
Total Property Tax/ Mill Levy	33.385	\$2,114,868	33.385	\$2,353,352	\$238,484	11.28%
General Fund	28.418	\$1,800,219	28.418	\$2,003,222	\$203,003	11.28%
Bond & Interest	4.967	\$314,649	4.967	\$350,130	\$35,482	11.28%



Roeland Park's growth in residential assessments is tied to actual home sales prices. During 2015 and 2016 home sale prices increased substantially, returning to pre-recession values. This is a positive sign for the community.



## Finance—General Fund

Revenues in 2016 proved strong. In the General Fund, the largest growth was in property taxes followed by "Other/Interest Income" which includes lease payments, solid waste fees, donations, interest earnings and reimbursed expenses. Rental income for the Scenic Road lease increased in 2016 which accounted for much of the increase. The largest revenue loss from the prior year was in licenses and permits followed closely by court fines. Licenses and permit revenue declined due to a lower number of business registrations than in 2015 (down 7.3%). Court fines are lower due to an anticipated reduction in the fee schedule set by the municipal court judge.

Expenditures grew 2% from the prior year. Much of the growth occurred in the Police and Public Works Departments. The increase in the Police Department is due to merit increases as well as increases in the minimum salary for police officers. This market increase raised salaries for several newer officers. In the Public Works Department, the increase is primarily due to an audit adjustment that occurred in FY 2015 which transferred additional expenses to the Special Infrastructure Fund beyond what was actually spent. The 2016 audit corrects this issue.

The year-end fund unaudited balance in the General Fund is \$2.79 million, which is an increase of \$501,255 in 2016.

General Fund Operating						
Department	Actuals			As of December 31, 2016 (100% of budget year)		
				Budget		
	2015 YTD	2016 YTD	Difference	2016 Projections	% of 2016 Total Projected Budget	\$ Diff Compared to 2016 Projections
<b>BEGINNING FUND BALANCE</b>	<b>\$ 1,922,771</b>	<b>\$ 2,287,719</b>	<b>\$ 364,948</b>			
<b>Revenues</b>						
Property Taxes & Assessments	\$ 1,484,309	\$ 1,566,440	\$ 82,131	\$ 1,559,559.00	100.44%	\$ 6,881
Franchise Fees	\$ 489,428	\$ 486,927	\$ (2,501)	\$ 481,938	101.04%	\$ 4,989
Intergovernmental/Grants	\$ 191,699	\$ 200,076	\$ 8,377	\$ 201,455	99.32%	\$ (1,379)
Sales Tax	\$ 1,495,156	\$ 1,507,992	\$ 12,835	\$ 1,475,966	102.17%	\$ 32,026
Licenses and Permits	\$ 171,629	\$ 155,400	\$ (16,229)	\$ 154,311	100.71%	\$ 1,089
Fines/forfeitures	\$ 400,993	\$ 385,110	\$ (15,883)	\$ 372,735	103.32%	\$ 12,375
Other/Interest Income	\$ 677,387	\$ 711,994	\$ 34,607	\$ 689,148	103.32%	\$ 22,846
Transfers In	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	100.00%	\$ -
<b>TOTAL REVENUES</b>	<b>\$ 4,910,600</b>	<b>\$ 5,138,938</b>	<b>\$ 228,338</b>	<b>\$ 4,935,112</b>	<b>104.13%</b>	<b>\$ 78,826</b>
<b>Expenditures</b>						
General Overhead	\$ 1,314,130	\$ 1,296,252	\$ (17,878)	\$ 1,329,976	97.46%	\$ 33,724
Police Department	\$ 1,030,510	\$ 1,063,630	\$ 33,120	\$ 1,132,543	93.92%	\$ 68,913
Court	\$ 110,957	\$ 103,712	\$ (7,245)	\$ 134,210	77.28%	\$ 30,498
Neighborhood Services	\$ 111,762	\$ 115,526	\$ 3,764	\$ 121,692	94.93%	\$ 6,166
Administration	\$ 276,173	\$ 280,198	\$ 4,025	\$ 288,476	97.13%	\$ 8,278
Public Works	\$ 418,146	\$ 541,814	\$ 123,668	\$ 625,123	86.67%	\$ 83,309
Employee Benefits	\$ 764,420	\$ 719,027	\$ (45,393)	\$ 791,976	90.79%	\$ 72,949
City Council	\$ 51,620	\$ 51,427	\$ (193)	\$ 56,020	91.80%	\$ 4,593
Solid Waste	\$ 467,177	\$ 465,340	\$ (1,837)	\$ 458,916	101.40%	\$ (6,424)
<b>TOTAL EXPENDITURES</b>	<b>\$ 4,544,895</b>	<b>\$ 4,636,926</b>	<b>\$ 92,031</b>	<b>\$ 4,938,932</b>	<b>93.89%</b>	<b>\$ 302,006</b>
<b>INCREASE/DECREASE TO FUND BALANCE</b>	<b>\$ 365,705</b>	<b>\$ 502,012</b>				
<b>ENDING FUND BALANCE</b>	<b>\$ 2,288,476</b>	<b>\$ 2,789,731</b>	<b>\$ 501,255</b>			

## Finance—All Funds

Overall, the City's fund balances and revenue for all funds was strong in 2016. The chart below shows how revenues and expenses measured up to mid-year projections. All revenues were 97% or higher of expected revenues. Expenditures were higher than anticipated in the Special Street fund due to the completion of a street improvement originally slated for 2015. The City also decided to start filling in the caves at the old pool site which pushed the expenditures in TIF 3 higher than projected mid-year in that fund.

Fund	YTD Actual Revenues	2016 YTD Revenue Projections	Difference	% of Total Projection
General	\$ 5,138,938	\$ 5,060,112	\$ 78,826	102%
Bond & Interest	\$ 1,121,887	\$ 1,161,001	\$ (39,114)	97%
Special Highway	\$ 182,426	\$ 179,470	\$ 2,956	102%
Special Street (27A)	\$ 1,014,011	\$ 849,323	\$ 164,688	119%
Community Center (27C)	\$ 192,996	\$ 185,317	\$ 7,679	104%
Special Infrastructure (27D)	\$ 390,234	\$ 378,000	\$ 12,234	103%
Equip & Building Reserve	\$ 327,321	\$ 327,321	\$ -	100%
TIF 1 A/B-Bella Roe	\$ 582,622	\$ 582,826	\$ (204)	100%
TDD #1 - Price Chopper	\$ 268,001	\$ 270,346	\$ (2,345)	99%
TDD #2 - Lowes	\$ 135,781	\$ 120,000	\$ 15,781	113%
CID #1 - Bella Roe/Walmart	\$ 457,249	\$ 457,024	\$ 225	100%
TIF 2A/D-McDonalds	\$ 310,738	\$ 300,000	\$ 10,738	104%
TIC 2C - Valley State Bank	\$ 57,598	\$ 47,740	\$ 9,858	121%
TIF 3A/C - 4800 Roe/Blvd Apts	\$ 229,313	\$ 228,300	\$ 1,013	100%
Property Owners Association	\$ 33,847	\$ 33,847	\$ -	100%
<b>TOTAL</b>	<b>\$ 10,442,962</b>	<b>\$ 10,180,627</b>	<b>\$ 262,335</b>	<b>103%</b>

Fund	YTD Actual Expenditures	2016 YTD Expen. Projections	Difference	% of Total Projection
General	\$ 4,636,926	\$ 4,938,932	\$ 302,006	94%
Bond & Interest	\$ 1,179,494	\$ 1,587,519	\$ 408,025	74%
Special Highway	\$ 122,308	\$ 142,727	\$ 20,419	86%
Special Street (27A)	\$ 1,013,467	\$ 692,841	\$ (320,626)	146%
Community Center (27C)	\$ 98,512	\$ 126,415	\$ 27,903	78%
Special Infrastructure (27D)	\$ 488,727	\$ 550,000	\$ 61,273	89%
Equip & Building Reserve	\$ 381,120	\$ 702,558	\$ 321,438	54%
TIF 1 A/B-Bella Roe	\$ 377,620	\$ 375,894	\$ (1,726)	100%
TDD #1 - Price Chopper	\$ 287,427	\$ 270,346	\$ (17,081)	106%
TDD #2 - Lowes	\$ 143,380	\$ 120,000	\$ (23,380)	119%
CID #1 - Bella Roe/Walmart	\$ -	\$ -	\$ -	100%
TIF 2A/D-McDonalds	\$ 354,781	\$ 315,270	\$ (39,511)	113%
TIC 2C - Valley State Bank	\$ 57,032	\$ 47,740	\$ (9,292)	119%
TIF 3A/C - 4800 Roe/Blvd Apts	\$ 706,872	\$ 405,000	\$ (301,872)	175%
Property Owners Association	\$ 31,918	\$ 31,875	\$ (43)	100%
<b>TOTAL</b>	<b>\$ 9,879,584</b>	<b>\$ 10,307,117</b>	<b>\$ 427,533</b>	<b>96%</b>

## City Clerk

### What does the City Clerk's Office do?

The City Clerk is the designated Freedom of Information Officer for the City. The City Clerk's Office provides for the retention and maintenance of official city records and is responsible for recording all activities involved in City Council meetings, including meeting minutes, ordinances and resolutions. The City Clerk's Office administers various city licensing/permitting processes and coordinates public notices, legal publications and bid notices. The City Clerk conducts public bid openings. City Council election filings and other notices and details of elections are also administered by the City Clerk and coordinated with the County Election Officer.

### Open & Transparent Government

The City Clerk coordinates responses to many Open Records Requests. In 2016, the City Clerk's Office responded to 23 "official" requests, as well as countless informal requests for information and documents. As needed, the City Clerk advises and assists other departments of the City with records requests. The City Clerk's Office coordinates the publishing of many legal notices, ordinances, and other items in the local newspaper.

### Governing Body Support

The City Clerk's Office supports the activities of the City Council in various ways, including attendance at meetings, creation of meeting minutes, filing of ordinances and resolutions, City Council election filings, and execution of documents such as contracts approved by the City Council.

COUNCIL MINUTES	2011	2012	2013	2014	2015	2016
<i>Regular Council Meetings</i>	24	24	24	15	12	12
<i>Special Council Meetings</i>	21	3	4	5	4	9
<i>Governing Body Workshops</i>		39	34	37	43	24
<i>Budget Meetings (not included as part of other committee meetings)</i>		~10	~12	~19	~16	~13
<i>Number of Ordinances Passed</i>					21	20
<i>Number of Proclamations</i>					9	16
<i>Number of Resolutions Passed</i>					9	3

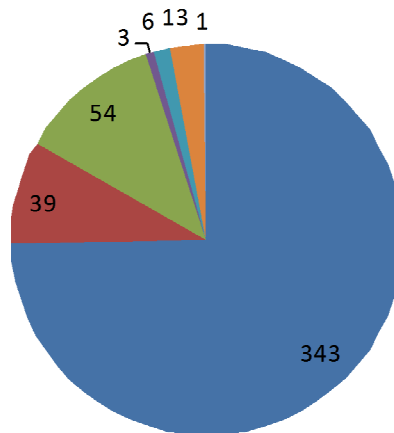


## Licensing/Permitting

The City Clerk's Office administers the licensing/permitting processes for various business and other activities in the City. The following tables include the total number of licenses/permits issued by type.

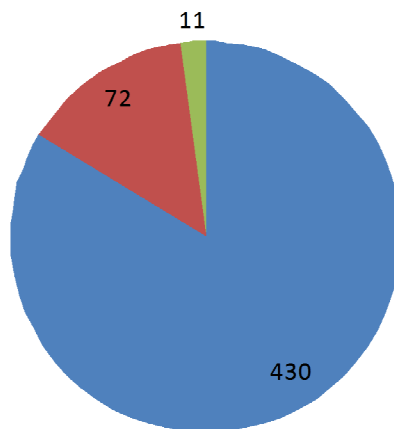
### Licenses and Permits by Type (2016)

■ Non-Domocil ■ Home ■ Retail ■ Solid Waste ■ CMB ■ Massage ■ Pay-Day Loan



### Permits by Animal Type

■ Dog ■ Cat ■ Chcken



## Community Foundation: Initiative for R Park

The Citizens Fundraising Initiative for R Park is part of the Community Foundation and is comprised of eight dedicated Roeland Park citizens. This grassroots group formed in 2014 after the City of Roeland Park announced it was removing development projects such as the planned improvements to R Park due to the loss of income tax revenue from the scheduled closing of the local Wal-Mart. Our mission is to raise funds and work with the City Parks and Trees Committee to improve the mental, physical and social well-being and overall wellness of the community. Thanks to the efforts of Roeland Park Mayor Joel Marquardt, City Council and members of the community like you, we are well on our way to reaching this goal. **Below is the list of donors thus far.**

Businesses	Individuals
19Sports of Johnson County	Joni & Cal Bender
3 Cups Media	Aaron A. Otto
AIA Branding Stop	Ann Nelson
All Weather Windows, Doors and Siding	Annabelle Eason
Amelia's Bloomers	Annie Dai Sheng Xia & Family
Aubrey Vineyards	Anthony Thompson
Avelluto's Italian Delight	Ben Underwood
Ball's Price Chopper	Betty Hummel
Bartlett-Hauber Landscaping	Bob & Pat Stone
Beauty Hub	Brian & Jennifer Fink
Big Mouth Prints	Carol Fields
Boelte-Hall	Carrie & Jim Peterson
Bread 'n Butter Concepts	Cathy Creed & Ike Mallula
Brill Eye	Charlie Podrebarac
BP	Christine & David Winslow
Brobeck's BBQ	Corliss Jacobs
Burnt End BBQ	Deb McLaren
Char Bar BBQ	Debbie & Robbie Schraeder
China Star	Debbie Little Wilson
Cinder Block Brewery	Delores & Stephen Schroff
Complete Care Dental	Derek Eversole
Complete Care Dentistry, Nadeem & Bethany Dallal, Roeland Park	Diane Lytle & Deb Walden
Cremation Center of Kansas City	Don Rau
Culver's	Elizabeth & Mike Kelly
Danny Edwards BLVD BBQ	Emma Krause
Dr. Ryan Nadolski at Health Source Sport & Spine	Eric Vidoni
Empire Pets	Gary & Theresa Bronkema
Fairway Animal Hospital	Gary Bronkema
Fairway Eye Center	Gene & Joanne Platt
Farmer's Insurance, Jeff Driver	George Reichman
Farmers Insurance, Scott Ferrel, Agent	Gregory & Theresa Mischel Smith
First National Bank "Community First Award"	Gretchen & Ardie Davis

Businesses	Individuals
First Watch Fairway	Harold & Mary Sue Harwick
Five Guys	In Honor of Marvin & Judy Katz
FLA Properties	James & Helen Downing
Fluffy Fresh Donuts	Jan & Jim Grebe
Freebirds	Jan & Robert Atkins
Hen House	Jan Duncan of Synergy Construction Co.
Hen House Fairway	Jane Markwell
Herb Garden	Jean Ternus
Hiccup Productions: Mr. Stinky Feet	Jennie Lee Gustavson
Holy-Field Vineyard & Winery	Jennifer Gunby
Hoopla!	Jim & Jan Grebe
Houihan's, Fairway	Jim Haley
Hy-Vee in Mission	Joel Marquardt & Family
Iron Tribe Photography	John & Dana Tanner
Jack Stack BBQ	John & Joan &erson
Jeff Driver, Farmers Insurance Agent	Jorj Long
Jeremy Martin's Cello and Fellows	Judy & Tom Hyde
Johnny's BBQ	Karen Olson
Johnson Drive BP Gas	Kathleen & James E. Whitworth
Jose Pepper's	Kathleen & Jim Whitworth
KC Home Rental Management	Kevin White
KC Wine Company	Kim & Scott Enyart
KCP&L	Laura Yankoviz
Kim Halpin with MJH Insurance	Lee & Kelli Davis
Liberty Tax in Roeland Park	Linda Donnelly
Lucky Brew Grille	Loretta Carson
Mack Hardware	Loretta Carson & Leslie Foreman
Mack Hils	Lou & Fred Hartwig
Mack True Value Hardware	Lou & Fred Hartwig
Mark Woody D.D.S.	Marek Gliniecki
McDonald's Roeland Park	Mary Brunner
Middle Creek Winery	Mary Kenney
Mike Savage Gallery	Matt & Megan Engl&
Miner's Bluff Band - Scott Lane	Matthew & Christine Buxton
Mission Bowl & Mini Golf	Megan & Matt Engl&
Mission Fresh Fashion	Megan & Matt Engl&
Moss Printing	Melissa & James Wilson
Nail Perfection & Spa, Mission	Michael Miller
Natural Grocers	Michael Poppa & Tom Phillips
Northwood Liquor	Mike Savage



## City of Roeland Park Staff list for Calendar Year 2016

**Last Name      First Name      Title**

### Administration - Keith Moody Department Head

Moody	Keith	City Administrator
Bohon	Kelley	City Clerk
Clarke	Linda	Administrative Assistant
Dreyer	Doreen	Administrative Assistant
Murphy	Jennifer	Administrative Assistant*

### Neighborhood Services - Jennifer Jones-Lacy, Department Head

Flickinger	Mike	Building Official*
Jacobson	John	Building Official
Jones-Lacy	Jennifer	Assistant City Administrator & Finance Director
Wells	Shiloh	Neighborhood Services Officer

### Police Department - John Morris, Police Chief

Anthony-Mesa	Shanan	Police Officer
Babcock	Mark	Police Officer (part-time)
Birdsong	Sylvester	Sergeant
Brooks	Don	Police Officer (part-time)
Costlow	Randy	Sergeant
Cypret	Kenneth	Police Officer*
De Moss	John	Police Officer
Egidy	Bernard	Police Officer
Engravalle	Mark	Police Officer
Estrada	Anthony	Police Officer (part-time)
Garcia	Eric	Police Officer
Gardner	Warren	Corporal
Gross	Andree	Police Clerk
Honas	Cory	Sergeant
Kotcher	Charlie	Corporal
Mason	Robert	Corporal*
Morris	John	Police Chief
Peter	Ruth	Master Police Officer*
Rader	Greg	Police Officer
Thornton	Chris	Police Officer (part-time)

### Public Works - Jose Leon, Department Head

Allen	Rick	Equipment Operator*
Harper	Ron	Equipment Operator
Leon	Jose	Director of Public Works
Murphy	John	Equipment Operator
Scharff	Donnie	Superintendent
Stainbrook	Dan	Equipment Operator*
Thorell	Doug	Equipment Operator
Vandenbos	Daniel	Equipment Operator
Wisdom	Carl	Equipment Operator/Forester

### Municipal Court

Bolek	Kathy	Court Clerk
Galvan	Lisa	Court Clerk*

### Management Interns

Hutcheson	Ian	Management Intern (part-time)
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\* Designates that this person ended employment with The City of Roeland Park prior to end of the 2014 calendar year.