



Racial Equity Ad Hoc Committee Agenda

3/3/21 7:00 PM
Virtual via
GoToMeeting

Committee Members:

Mike Kelly, Mayor	Michael Rebne, Council Representative
Ben Dickens, Council Representative	Kate Raglow – Vice Chair
Michael Poppa	Carrie Paulette
Michael Ryan	Dennis Way
Xavier Comeau	Josey Shaw
Haile Sims - Chair	Bambi Leseberg
Stephanie Iser	Curtis Herrera
Staff: Jennifer Jones-Lacy	

AGENDA ITEMS

- A. **Approval of Minutes from the 1/27/20 meeting**
- B. **Neighbors for a Better Roeland Park Membership** – Sarah Martin
- C. **Discussion w/ Ryan Murray w/ ETC on Citizen Survey & Options for REAH**
- D. **[Survey Question Approval for Online Survey](#)** – Discuss distribution plan for internal survey
- E. **Standing Committee Participation and Composition Moving Forward**
- F. **Other Matters**
 - 1. [Google Drive Repository](#) of Info for members
 - 2. Recruiting More BIPOC for Committee
 - 3. Taking minutes in the future
- G. **Adjourn**

NEXT REGULAR MEETING: Date: Jan 27, 2021 Time: 7 p.m Location: Virtual



Racial Equity Ad Hoc Committee Minutes

1/27/21 7:00 PM
Virtual via
GoToMeeting

Committee Members:

Mike Kelly, Mayor-present	Michael Rebne, Council Representative-present
Ben Dickens, Council Representative-absent	Kate Raglow – Vice Chair-present
Michael Poppa-present	Carrie Paulette-present
Michael Ryan-present	Dennis Way-absent
Xavier Comeau-absent	Josey Shaw-present
Haile Sims – Chair-present	Bambi Leseberg-present
Stephanie Iser-present	Curtis Herrera-present
Staff: Jennifer Jones-Lacy-present	

AGENDA ITEMS

A. Review of the Police Policy Committee Work – Lisa Brunner

1. Lisa Brunner, chair of the Police Policy Review Committee, discussed the process for reviewing the various police policies and how they have included representatives from El Centro and NAACP. It includes the Police chief, sergeant, city attorney, city administrator, Lexipol, the consultant and residents. She shared several draft policies that the committee has reviewed including the ride along policy, the biased based policing, the public recording of police activities, the mobile video recorder and mobile audio/video recording policies.
2. Brunner said public education on the policies that are relevant to the issues the REAH Committee cares about and that PD reps would come to any meetings. She said the Chief is ultimately responsible for enforcing and creating these policies, it's not up to the Council.

B. Approval of Minutes from the 12/29/20 meeting – motion by Michael Rebne, seconded by Michael Kelly, all Ayes. Motion passed

C. Ranking of Goals to Further Racial Equity in RP – Chair Haile Sims said he wanted to tackle the first five to start and then tackle in this order of importance based upon this prioritized list.

1. The first item is to educate community on racial equity policies we already have in place and what it means for residents and visitors. Discussed what policies and ordinances we have in place that relate to racial equity, including proclamations and resolutions. Decided to review current hiring policies, Racial Equity resolution, start with the Employee Handbook.
2. Rebne said he would volunteer for the second task – Build a race equity assessment for all major policies (infrastructure, social, departmental) for council to use in decision making.
3. Michael Poppa suggested that we educate the public on specific policies including HR Policies, nondiscrimination ordinance, safe and welcoming ordinance, the Racial Equity resolution, minimum wage proclamation,
4. Jennifer Jones-Lacy will gather the policies and resolutions/ordinances and share with the Council reps and Poppa to see if that's covered.
5. Black-led ongoing Neighbor Advocacy Group or work with NBR (mostly white) to integrate that group. Poppa is a member and he said membership is open and he suggested Chair Simms attend their next meeting. Poppa said there is an email newsletter and a facebook group.
6. Decriminalization of small amounts of marijuana possession. Kelly and Rebne said the research will be available as other cities are already doing that research and work. Sims asked if we should table for now and bring up next month or when the research is readily available. Item will be discussed later.

D. Other Matters

1. Discussion on communications to the group – Sims asked how we wanted to handle communications moving forward. Poppa said he doesn't need to see it. He suggested we create a google drive so folks can share info and as they see fit. Jones-Lay will check with legal to see if there are any KOMA issues. Putting this on the next committee

agenda.

2. Update from Safe & Welcoming Roeland Park – Stephanie Iser
 - a. Iser provided an update on Safe & Welcoming Roeland Park and how the group has advocated for policy change and the ordinance. Their next step is to work on outreach. They are waiting until the immigration police policy is approved so they can see how that influences it. She said one thing the Racial Equity could do is make a recommendation on public safety exclusions or how it ties to the policy.
 3. Iser asked if we can discuss how to recruit more BIPOC on the committee at the next meeting. Sims said yes.
 4. Sims said he’s providing a presentation to Council on Feb. 15th and that he’s going to ask the committee to become a standing committee.
- E. [Survey Question Approval for Online Survey and ETC Survey Questions](#)- Poppa made a motion to have Jones-Lacy run the survey Qs past Keith and Ryan to review and see which they would recommend sending out. Seconded by Kate Raglow. All in favor, motion carried.**
1. Monica Espinosa, the guest introduced herself and said she was interested in joining the committee.
- F. Adjourn – motioned by M. Kelly, seconded by M. Ryan. All Ayes, meeting adjourned at 8:55 p.m.**

NEXT REGULAR MEETING: Date: Feb 24, 2021 Time: 7 p.m Location: Virtual



2021 City of Roeland Park Community Survey

Please take a few minutes to complete this survey. Your input is an important part of the City's on-going effort to involve citizens in long-range planning and investment decisions. Thank you!

1. Please rate your overall satisfaction with major categories of services provided by the City of Roeland Park on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied."

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
01. Overall quality of police services	5	4	3	2	1	9
02. Overall quality of City parks and recreation programs and facilities	5	4	3	2	1	9
03. Overall maintenance of City streets, buildings, and facilities	5	4	3	2	1	9
04. Overall enforcement of City codes and ordinances	5	4	3	2	1	9
05. Overall quality of customer service you receive from City employees	5	4	3	2	1	9
06. Overall effectiveness of City communication with the public	5	4	3	2	1	9
07. Overall quality of the City's stormwater runoff/stormwater management system	5	4	3	2	1	9
08. Overall quality of traffic flow and congestion management in Roeland Park	5	4	3	2	1	9
09. Overall quality of ambulance services	5	4	3	2	1	9
10. Overall quality of fire services	5	4	3	2	1	9
11. Overall quality of solid waste services	5	4	3	2	1	9
12. Overall quality of the City's environmental and sustainability efforts	5	4	3	2	1	9

2. Which THREE of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 1, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

3. **Quality of Life.** Please rate Roeland Park on a scale of 1 to 5, where 5 means "Excellent" and 1 means "Poor" regarding each of the following.

	Excellent	Good	Neutral	Below Average	Poor	Don't Know
01. As a place to live	5	4	3	2	1	9
02. As a place to raise children	5	4	3	2	1	9
03. As a place to work	5	4	3	2	1	9
04. As a place where you would buy your next home	5	4	3	2	1	9
05. As a place to retire	5	4	3	2	1	9
06. Quality of grade school through high school	5	4	3	2	1	9
07. Quality of commercial developments	5	4	3	2	1	9
08. Proximity to employers	5	4	3	2	1	9
09. As a community where I feel welcome and have a sense of belonging	5	4	3	2	1	9
10. As a community that offers adequate bicycle infrastructure both on- and off-street	5	4	3	2	1	9

4. Perception. Please rate Roeland Park on a scale of 1 to 5, where 5 means "Excellent" and 1 means "Poor" regarding each of the following.

	Excellent	Good	Neutral	Below Average	Poor	Don't Know
1. Overall quality of services provided by the City	5	4	3	2	1	9
2. Overall value that you receive for your City tax dollars and fees	5	4	3	2	1	9
3. Overall quality of life in the City	5	4	3	2	1	9
4. How well the City is managing development activity	5	4	3	2	1	9
5. Overall feeling of safety in the City	5	4	3	2	1	9
6. Overall condition of housing in your neighborhood	5	4	3	2	1	9
7. Availability of affordable housing for low/moderate income families	5	4	3	2	1	9
8. Overall image of the City	5	4	3	2	1	9

5. Public Safety. Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1. Overall quality of local police protection	5	4	3	2	1	9
2. The visibility of police in neighborhoods	5	4	3	2	1	9
3. The City's efforts to prevent crime	5	4	3	2	1	9
4. Enforcement of local traffic laws	5	4	3	2	1	9
5. How quickly police officers respond to emergencies	5	4	3	2	1	9
6. The quality of animal control services	5	4	3	2	1	9
7. Adequacy of City street lighting	5	4	3	2	1	9
8. The quality of emergency medical services (JOCO MED-ACT)	5	4	3	2	1	9
9. The quality of fire protection (JOCO Consolidated Fire District 2)	5	4	3	2	1	9

6. Which THREE of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 5, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

6a. If you indicated you are "dissatisfied" or "very dissatisfied" with the adequacy of street lighting please tell us more about why you gave that response.

7. Please rate your level of agreement with the following statement: I feel safe going to the Roeland Park Police for help if I need it.

____(1) Strongly agree ____ (3) Neutral ____ (5) Strongly disagree
 ____ (2) Agree ____ (4) Disagree

8. Enforcement of City Codes and Ordinances. Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1. Enforcing the cleanup of litter and debris on private property	5	4	3	2	1	9
2. Enforcing the mowing and cutting of weeds on private property	5	4	3	2	1	9
3. Enforcing the maintenance of residential property	5	4	3	2	1	9
4. Enforcing the maintenance of commercial property	5	4	3	2	1	9
5. Enforcing the snow removal from sidewalks	5	4	3	2	1	9

9. Which TWO of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 8, or circle "NONE."]

1st: ____ 2nd: ____ NONE

10. Parks and Recreation. Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
01.	Maintenance of City parks	5	4	3	2	1	9
02.	Overall appearance of City parks	5	4	3	2	1	9
03.	Number of City parks	5	4	3	2	1	9
04.	Quality of playground equipment	5	4	3	2	1	9
05.	How close neighborhood parks are to your home	5	4	3	2	1	9
06.	Number of walking and biking trails	5	4	3	2	1	9
07.	City-sponsored special events	5	4	3	2	1	9
08.	Quality of Art in public places	5	4	3	2	1	9
09.	Quality of the Aquatics Center	5	4	3	2	1	9
10.	Quality of the Community Center	5	4	3	2	1	9
11.	Fees charged for memberships, recreation programs and facility rental	5	4	3	2	1	9
12.	Ease of registering for programs	5	4	3	2	1	9

11. Which THREE of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 10, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

12. What type of community events would you like to have organized by the City of Roeland Park? [Check all that apply]

- | | |
|---------------------------------|-------------------------------------------------|
| ____(1) Outdoor festivals | ____(5) Food competitions (i.e., chili cookoff) |
| ____(2) Food trucks | ____(6) Block parties |
| ____(3) Friday evening concerts | ____(7) Other: _____ |
| ____(4) Sports competitions | |

13. City Maintenance. Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1.	Maintenance of City streets	5	4	3	2	1	9
2.	Maintenance of sidewalks	5	4	3	2	1	9
3.	Maintenance of street signs/traffic signals	5	4	3	2	1	9
4.	Snow removal on major City streets	5	4	3	2	1	9
5.	Snow removal on neighborhood streets	5	4	3	2	1	9
6.	Overall cleanliness of City streets and other public areas	5	4	3	2	1	9
7.	Maintenance of Public Buildings (City Hall, Public Works, Community Center, Aquatic Center)	5	4	3	2	1	9
8.	Adequacy of street lighting	5	4	3	2	1	9
9.	Maintenance of curbs/gutters on streets	5	4	3	2	1	9

14. Which THREE of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 13, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

14a. If you indicated you are "dissatisfied" or "very dissatisfied" with the adequacy of street lighting please tell us more about why you gave that response.

15. Have you contacted the City with a question, problem, or complaint during the past year?

____(1) Yes ____ (2) No [Skip to Q16.]

15a. Which City department did you contact most recently?

- | | |
|--------------------------------------------------------|--------------------------------------------------------------------------|
| ____(01) Administration (licenses/permits/solid waste) | ____(07) Municipal Court |
| ____(02) Animal Control | ____(08) Aquatics Center |
| ____(03) City Clerk (agendas/minutes/records requests) | ____(09) Planning and Development |
| ____(04) Codes Enforcement | ____(10) Police |
| ____(05) Finance/Treasury/Budget | ____(11) Public Works Operations
(Streets/Stormwater/Parks/Sidewalks) |
| ____(06) Community Center | |

15b. Several factors that may influence your perception of the quality of service you receive from City employees are listed below. Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following based on your most recent experience with the City.

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1. How easy the department was to contact	5	4	3	2	1	9
2. How courteously you were treated	5	4	3	2	1	9
3. Technical competence and knowledge of City employees who assisted you	5	4	3	2	1	9
4. Overall responsiveness of City employees to your request or concern	5	4	3	2	1	9

16. City Communication. Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1. The availability of information about City programs and services	5	4	3	2	1	9
2. City efforts to keep you informed about local issues	5	4	3	2	1	9
3. The level of public involvement in local decision making	5	4	3	2	1	9
4. The quality of the City's web page	5	4	3	2	1	9
5. The content of the City's newsletter	5	4	3	2	1	9

17. What sources do you currently USE MOST to get information about the City of Roeland Park?

- | | |
|-------------------------------|-------------------------------------------------|
| ____(01) The Kansas City Star | ____(06) Town Hall Meetings or Community Forums |
| ____(02) City Newsletter | ____(07) The Shawnee Mission Post |
| ____(03) Facebook | ____(08) Attending or listening to meetings |
| ____(04) Word of Mouth | ____(09) Nextdoor |
| ____(05) City Website | ____(10) Constant Contact |

18. Which TWO of the sources from the list above do you MOST PREFER to use to get information about the City of Roeland Park? [Write in your answers below using the numbers from the list in Question 17, or circle "NONE."]

1st: ____ 2nd: ____ NONE

19. Environment and Sustainability. Please indicate if you were aware that the City of Roeland Park has taken the following actions to make the City more energy efficient moving forward.

Are you aware that the City of Roeland Park has/is....	Aware	Aware but Indifferent	Not Aware
1. Installed solar panels on the roof of City Hall and the Community Center generating enough energy to supply the annual electrical needs of 26 homes with a payback period of 2.5 years	3	2	1
2. An online tool residents and businesses can use to measure their carbon emissions and track how changes to their buildings, transportation and daily activities impact their emissions output	3	2	1
3. Changed solar regulations in the City to make it easier for households and businesses to install solar panels on their buildings	3	2	1
4. Replacing gas powered vehicles with all electric or hybrid where appropriate	3	2	1
5. Planting additional trees along roadways and within parks	3	2	1

20. **Transportation and Connectivity.** Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1. Availability of public transportation	5	4	3	2	1	9
2. Flow of traffic along commercial streets	5	4	3	2	1	9
3. Flow of traffic on residential streets	5	4	3	2	1	9
4. Availability of public sidewalks	5	4	3	2	1	9
5. Ease of access to interstate system	5	4	3	2	1	9
6. Availability of bicycle infrastructure	5	4	3	2	1	9

21. Which TWO of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 20, or circle "NONE."]

1st: ____ 2nd: ____ NONE

22. Complete Streets are designed and operated to enable safe access for all users, including pedestrians, bicyclists, motorists, and transit riders of all ages and abilities. How important is it that the City of Roeland Park allocate funds to invest in complete streets and take into consideration other modes of transportation such as walking, bicycling, and public transportation?

____(1) Very important
 ____ (2) Important

____(3) Neutral
 ____ (4) Not important

23. **Transportation Safety.** For each of the following situations, please rate your perception of safety while in or near Roeland Park on a scale of 1 to 5, where 5 means "Very Safe" and 1 means "Very Unsafe," with the following.

	Very Safe	Safe	Neutral	Unsafe	Very Unsafe	Don't Know
1. Travel by automobile on city streets	5	4	3	2	1	9
2. Travel by foot-walking along streets (on sidewalks)	5	4	3	2	1	9
3. Travel by foot-walking to run errands, go to school, etc.	5	4	3	2	1	9
4. Travel by bicycle on trails	5	4	3	2	1	9
5. Travel by bicycle on streets	5	4	3	2	1	9
6. Travel by bus	5	4	3	2	1	9

23a. If you indicated that you feel "unsafe" or "very unsafe" in any of the situations listed above, please tell us more about why you gave that response.

24. **Trash Issues.** Please rate your satisfaction on a scale of 1 to 5, where 5 means "Very Satisfied" and 1 means "Very Dissatisfied," with the following.

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Don't Know
1. Residential trash collection services	5	4	3	2	1	9
2. Residential curbside recycling services	5	4	3	2	1	9
3. Residential yard waste collection	5	4	3	2	1	9
4. Residential bulky item pickup services	5	4	3	2	1	9
5. Residential curbside leaf collection service	5	4	3	2	1	9
6. The fee charged for solid waste services (\$16.67 per month for curbside trash, recycling, yard waste and leaf pickup)	5	4	3	2	1	9

25. Which TWO of these items do you think should receive the MOST EMPHASIS from City leaders over the next TWO years? [Write in your answers below using the numbers from the list in Question 24, or circle "NONE."]

1st: ____ 2nd: ____ NONE

26. Community Investment Areas. Please rate your support on a scale of 1 to 4, where 4 means "Very Supportive" and 1 means "Not Supportive," with the following.

		Very Supportive	Supportive	Not Sure	Not Supportive
1.	Adding attractive elements to major roadways (Roe Blvd., Mission Rd., County Line Rd.) like landscaping, monuments, decorative signage and lighting	4	3	2	1
2.	Incorporating additional pedestrian amenities along existing City roadway corridors to improve walkability (like seating/benches, pedestrian lighting, plaza spaces, etc.)	4	3	2	1
3.	Maintaining streets, sidewalks and storm sewer systems	4	3	2	1
4.	Making energy efficiency a priority when purchasing vehicles and making decisions on improvements to public buildings	4	3	2	1
5.	The City should plant more trees on City property and preserve existing park/green spaces	4	3	2	1
6.	Maintaining existing buildings	4	3	2	1
7.	Improving parks and recreation amenities such as the pool, community center, playground equipment, shelters, and restrooms	4	3	2	1
8.	Incentivizing development which incorporates mixed use into a "main street" or "downtown" style	4	3	2	1
9.	Improving community access to entertainment and dining options the City otherwise lacks	4	3	2	1

27. Which THREE of the items listed in Question 27 do you think are MOST IMPORTANT for the City to pursue? [Write in your answers below using the numbers from the list in Question 26, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

28. Personal Sustainability Practices. Please check all of the sustainable practices listed below that you or members of your household do on a regular basis. [Check all that apply]

- | | |
|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> (01) Recycle | <input type="checkbox"/> (07) Avoid using gas-powered lawn tools to minimize exhaust emissions |
| <input type="checkbox"/> (02) Use reusable food/beverage containers | <input type="checkbox"/> (08) Avoid using gas-powered lawn tools to avoid noise pollution |
| <input type="checkbox"/> (03) Use reusable bags | <input type="checkbox"/> (09) Use public or alternative means of transportation |
| <input type="checkbox"/> (04) Compost yard waste and/or food scraps | <input type="checkbox"/> (10) Buy local products |
| <input type="checkbox"/> (05) Use a rain garden to avoid water runoff | <input type="checkbox"/> (11) Use energy efficient lighting/appliances |
| <input type="checkbox"/> (06) Avoid the use of synthetic chemicals on your lawn or in your house | <input type="checkbox"/> (12) Use motion-activated security lights |
| | <input type="checkbox"/> (13) Use parks and other greenspace for outdoor activities |

29. Which THREE of the items listed in Question 28 do you think are MOST DIFFICULT to carry out in Roeland Park? [Write in your answers below using the numbers from the list in Question 28, or circle "NONE."]

1st: ____ 2nd: ____ 3rd: ____ NONE

30. Would you support a ban of single-use plastic bags in Roeland Park?

- (1) Yes (2) No (9) Don't know

31. What is your age? _____ years

32. Counting yourself, how many people regularly live in your household? _____ people

33. Including yourself, how many persons in your household are...

- | | | | |
|-------------------|------------------|------------------|------------------|
| Under age 5: ____ | Ages 15-19: ____ | Ages 35-44: ____ | Ages 65-74: ____ |
| Ages 5-9: ____ | Ages 20-24: ____ | Ages 45-54: ____ | Ages 75+: ____ |
| Ages 10-14: ____ | Ages 25-34: ____ | Ages 55-64: ____ | |

34. Which of the following best describes your current employment status?

- | | |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| <input type="checkbox"/> (1) Employed outside the home
(What zip code do you work in? _____) | <input type="checkbox"/> (3) Student |
| <input type="checkbox"/> (2) Employed in the home/have a home-based business | <input type="checkbox"/> (4) Retired |
| | <input type="checkbox"/> (5) Not currently employed outside the home |

35. Do you own or rent your current residence? (1) Own (2) Rent

36. Are you a member of a neighboring City's community center? ____ (1) Yes ____ (2) No
37. Are you a member of a private gym? ____ (1) Yes ____ (2) No
38. Approximately how many years have you lived in the City of Roeland Park? _____ years
39. Which of the following best describes your race or ethnic background? [Check all that apply.]
- | | |
|----------------------------------------|--------------------------|
| ____ (1) African American/Black | ____ (4) Hispanic/Latino |
| ____ (2) American Indian/Alaska Native | ____ (5) White |
| ____ (3) Asian/Pacific Islander | ____ (6) Other: _____ |
40. Would you say your total annual household income is...
- ____ (1) Under \$30,000 ____ (2) \$30,000 to \$59,999 ____ (3) \$60,000 to \$99,999 ____ (4) \$100,000 or more
41. Your gender: ____ (1) Male ____ (2) Female ____ (2) Prefer to self-describe: _____
42. Do you have any other comments you would like to make?
-
-

Interest in a Focus Group or Online Panel. If you would be willing to participate in a focus group/on-line panel sponsored by the City of Roeland Park to discuss some of the issues addressed on this survey, please provide your contact information below:

Name: _____

E-Mail: _____

Phone: _____

This concludes the survey-Thank you for your time!
Please return your completed survey in the enclosed postage-paid envelope addressed to:
ETC Institute, 725 W. Frontier Circle, Olathe, KS 66061

Your responses will remain completely confidential. The information printed to the right will ONLY be used to help identify which areas of the City are having problems with City services. If your address is not correct, please provide the correct information. Thank you.