



Racial Equity Committee

February 22, 2022

7 – 8:15 pm

Committee Goals:

1. Develop economic and workforce opportunities for businesses and employees of color and identify any obstacles that exists
2. Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.
3. Develop racial bias and equity education and outreach for city staff, elected/appointed officials and residents.
4. Create more community engagement activities that involve our Police Department to facilitate stronger relationships with the community.

Agenda

A. Notes from the Chair – 5 mins, H. Sims

B. Racial Equity Committee Education Series – 15 minutes, H. Sims

Goal 3: Develop racial bias and equity education and outreach for city staff, elected/appointed officials, and residents.

March 31st – E. Winn and E. Cramer, race and gender

April – M. Espinoza, environmental justice

May – M. Ryan and H. Sims, Memorial Day

June – Redlining exhibit, Juneteenth

Action needed: Confirm dates for upcoming events, send to E. Winn by March 15th.

C. Racial Equity Assessment – 15 minutes, E. Winn

Goal 2: Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.

Action needed: Give feedback on objectives

D. Resource sharing – 10 minutes, E. Winn

Goal 3: Develop racial bias and equity education and outreach for city staff, elected/appointed officials and residents.

Informational only: ICMA Racial Equity and Inclusion Glossary, Planning for Systems Change, Culturally Responsive Leadership Workbook

E. Discussion items – 10 minutes, H. Sims and all

Action needed: decide on note taker for meetings