



Racial Equity Committee

January 27, 2022

7 – 8:15 pm

Committee Goals:

1. Develop economic and workforce opportunities for businesses and employees of color and identify any obstacles that exists
2. Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.
3. Develop racial bias and equity education and outreach for city staff, elected/appointed officials and residents.
4. Create more community engagement activities that involve our Police Department to facilitate stronger relationships with the community.

Agenda

A. Notes from the Chair – 5 mins, H. Sims

B. Introduction of new members and Council liaisons – 2 mins, H. Sims

C. Racially Restrictive Covenants Review* – 20 minutes, S. Mauer

Goal 2: Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.

Action needed: Give Council opinion on what route to pursue

D. Racial Equity Committee Education Series – 15 minutes, H. Sims

Goal 3: Develop racial bias and equity education and outreach for city staff, elected/appointed officials, and residents.

Action needed: Confirm dates and hosts for March, April and May

E. Racial Equity Rubric* – 15 minutes, E. Winn

Goal 2: Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.

Action needed: Give feedback on current draft of the rubric, both format and content. Would like to have recommendation from REC when this item goes to Council Workshop on February 21st.

F. Discussion items – 10 minutes, H. Sims and all

*Budget objective