



Racial Equity Committee

January 31, 2023

7 – 8:00 pm

Committee Goals:

1. Develop economic and workforce opportunities for businesses and employees of color and identify any obstacles that exists
2. Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.
3. Develop racial bias and equity education and outreach for city staff, elected/appointed officials and residents.
4. Create more community engagement activities that involve our Police Department to facilitate stronger relationships with the community.

Agenda

- A. Approve December minutes**
- B. Notes from the Chair – 5 mins, H. Sims**
- C. Upcoming citizen survey questions – 5 mins, E. Winn**

Goal 2: Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.

Action needed: brainstorm 1-2 questions to include on citizen survey

- D. Racial Equity impact Analysis – 5 mins, E. Winn**

Goal 2: Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.

Action needed: give feedback

- E. Discussion items – 15 minutes, H. Sims and all**
 - a. Shawnee Indian Mission
 - b. Bishop Miege
 - c. Johnson County NAACP membership

Goal 2: Establish that Roeland Park is an open and welcoming community to people of all races and backgrounds, where acting on racist beliefs is not tolerated.

- F. Education Series – 5 minutes, H. Sims**

Goal 3: Develop racial bias and equity education and outreach for city staff, elected/appointed officials and residents.

Action needed: calendar out available regional trainings