



## Diversity, Equity and Inclusion Committee Meeting Agenda April 29, 2024

### Members Present:

### Other Present:

### Members Absent:

- Follow up from last month's business
  - Approve [minutes for March](#)-
  - Next meeting date: Tuesday May 28th?-
- City/Council Update/Report:
  - Council April Updates:
  - Zoning Code Updates (Haile, Jennifer)

### Goal 2: Open lines of communication with each section of Roeland Park's community:

- Communication Updates/Ideas- May Roeland Parker, newsletter, social media ([comms link](#))
  - Community event-
  - City DEI work update-
- Proclamation for each months (May- AAPI, June- Pride)-
- PV Events (contact: Tim Schwartzkopf)

### Goal 1: Assess city council initiatives with an equity lens

- Council equity questions:
  - Understand current rubrics/equity questions in place (see Background Information)
  - Brainstorm survey about barriers to council members/staff
- Historical Committee: Roe Family House Sign [ROE FAMILY HOME copy24.14.2024.jpg](#)
- City Code Chapter 6: [Elections](#)
- Mission Street Bike Lanes: community concerns

### Next Steps

### Future Items

- Short-term rental- July/August council meeting
- Crown Act
- Invite Ethan Corson or Rui Xu to give update on racially restrictive covenants

### Racial Equity Guiding Questions

- **Disproportionate Impact:**
  - Has input from people most affected been sought?
  - Is it possible some groups would be more negatively affected than others?
  - Is it possible that some groups benefit more than others?
  - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
  - Does the policy/practice make normative/stereotypical assumptions?
  - What types of words are used to describe individuals/groups identified in the policy/practice?
  - Is there language that includes or excludes communities that have been historically minoritized? (Ex. "She/He" > "They")

- **How will this action affect/serve people and places that are:**
  - Low-income (consider: renters, shift work schedules, limited transportation)
  - Communities of color
  - Limited-English speaking
  - People of varying abilities (mobility, vision/hearing impairment)
  - People with marginalized faith traditions

### **Background Information**

#### **Council Equity Questions**

- What are the implications to intersectionality?
- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

#### **Roe Family Home Sign: Historical Committee**

