



July 30, 2024 RP DEI Committee Minutes

Members Present: Emily, Jeff, Reginia, Kourtney, Carrie, Jennifer, Haile

Other Present:

Members Absent: Harold

- Follow up from last month's business
 - Approve [June minutes](#)- Reginia motion, Emily second
- City/Council Update/Report (Jeff, Jennifer):
 - PlacerAI- policing data reflects daytime demographics in RP- but PlacerAI says we can't share the information based on privacy rules & agreements with clients
 - Parking over bike lanes- 9pm-6am exception
 - Buena vista- 4 temporary measures going into place
 - City Code Beverages Update- July 1st meeting- council couldn't adopt most recommendations (e.g. felony/citizenship status) due to state law - decided not to make changes via charter ordinances; struck all the language re gender, holidays
 - City Code Ch 4- Building Code- electrical fence signage required
 - Tree Preservation Ordinance update- early August- table for next meeting
 - PV petition to recall the mayor- rezoning issues with JOCO attainable housing- does the committee want to put together a statement?
 - Vote: carrie motions, haile seconds (pending review by committee & city staff); 3 yes (Reginia, Emily, Haile), 1 no (Jeff)

Goal 1: Assess city council initiatives with an equity lens

- Funding for Johnson County Homeless Services Center- RP council has to decide on additional funding; committee support for RP to fund this
- Park signs- No update yet; table for August
- City Code Chapter 5 (article 1-7)

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Communication Updates/Ideas- August e-newsletter and social media
 - Buena Vista feedback on speed bumps & tables- newsletter
 - Share Lenexa meeting (Jennifer to provide details)
 - August DEI/Religious calendar events:
 - 8/9 International Day of the World's Indigenous People
 - 8/26 Women's Equality Day (U.S.)*

Committee Feedback/Mid-Year Check-In

- General feedback
 - Sending out ahead, structure of meetings/feedback
- Recruitment

Next Steps

- Carrie- provide details on the Lenexa meeting to committee
- Emily- draft August e-newsletter/social comms
- Carrie- draft statement in support of affordable housing (re PV recall); and with that comes the work to create a welcoming community; Jennifer to share draft with mayor & city commissioner
- Review council feedback in next meeting re equity rubric

Haile motion to adjourn, Emily seconds

Next Meeting: August 27, 2024

Future Items

- City Code Chapter 5 Part 1 (article 8-14, including NDO and Crown Act)- August
- Council equity questions survey results- August meeting
- Property Tax Rebate Grant eligibility (September meeting)

Committee Feedback

Funding for Joco Homeless Services Center

- DEI Committee support for RP to fund this

Park Signs

- N/A- table for next meeting

City Code Chapter 5 (Articles 1-7)

- Article 1 feedback:
 - Consider changes to permits/fees to make it more attainable for youth, new business owners → seasonal permit for RP residents; minimize restrictions
- Article 2 feedback:
 - “Solicitors, peddlers and transient merchants present a continuing danger of fraud, robbery and other crimes to the residents of this City” - very problematic; people share their business this way
 - Disturbing the peace- “shall use any sound device, including any loud-speaking radio or sound-amplifying system upon any of the streets, alleys, parks or other public places of the City or upon any private premises in the City where sound of sufficient volume is emitted or produced” - ice cream truck?
 - “Morals” language- who determines this?
- Article 3 feedback:
 - Remove language around sodomy
 - “Separation of sexes” - heteronormative language
- Article 4 feedback:

- N/A
- Article 5 feedback:
 - Why is this a thing? Recommend striking it all
- Article 6 feedback:
 - Firearms dealer approved- questionable. You can sell 12 guns but only have 2 garage sales? Re-evaluate especially based on proximity to schools, day cares, etc.
- Article 7 feedback:
 - Feedback aligns with the Committee's feedback re short-term rentals
 - Purpose: add something about affordable housing

Racial Equity Guiding Questions

- **Disproportionate Impact:**
 - Has input from people most affected been sought?
 - Is it possible some groups would be more negatively affected than others?
 - Is it possible that some groups benefit more than others?
 - Is that necessary and/or in line with goals? If not, could this be minimized?
- **Equity in language:**
 - Does the policy/practice make normative/stereotypical assumptions?
 - What types of words are used to describe individuals/groups identified in the policy/practice?
 - Is there language that includes or excludes communities that have been historically minoritized? (Ex. "She/He" > "They")
- **How will this action affect/serve people and places that are:**
 - Low-income (consider: renters, shift work schedules, limited transportation)
 - Communities of color
 - Limited-English speaking
 - People of varying abilities (mobility, vision/hearing impairment)
 - People with marginalized faith traditions