



August 26, 2025 RP DEI Committee Minutes

Members Present: Carrie Paulette, Haile Sims, Harold Morales, Kate Raglow

Staff Present: Jennifer Jones-Lacy

Guests Present: Lora Andrews, Roots Church

Members Absent: Emily Kramer, Kourtney Leibman

- Follow up from last month's business
 - Approve [July Minutes](#): Motion to approve made by Harold, second by Haile. All ayes, motion carried.
- [City/Council Updates and Follow-up](#)- Code Chapter 13 - Carrie shared the follow up notes.

Goal 2: Open lines of communication with each section of Roeland Park's community:

- Reminder to add items to the [Comms Google Doc](#) for:
 - September social media/email; Oct/Nov Roeland Parker
 - Carrie asked for suggestions for anything folks wanted to share for October/November issue.
 - Oct/Nov: Language access for voting resolution in RP and language access process for Nov's election. Native American Heritage Month

Goal 1: Assess city council initiatives with an equity lens

- PV Hispanic Heritage Festival, Sept 20th- reminder and comms - Carrie asked everyone to add this event to their calendar.
- Roots Church: Boarding School Remembrance Day- Sept 24th - Lora Andrews shared that Roots church will have special service on Sept 24th partially because the Shawnee Indian Mission was a Methodist church. The church will have a month-long focus on Indigenous voices. In the front yard of the church there will be signage and a chance to tie a ribbon in remembrance. They will share the true story of Thomas Johnson. The first Indigenous Bishop David Wilson will be at the Church during Sept. We will add that information during our Sept. social post.
- Concert tabling
 - [Updates/follow up from August](#)- community feedback
 - Carrie said we had many folks who were interested in the 75th Anniversary Project and a few folks interested in looking at the DEI Committee (which there were 3). Carrie said there was a fair amount of engagement and she shared what people said. She shared the holidays celebrated, what makes RP feel like home, and what would make RP more inclusive according to participants.
 - Carrie asked if there's anything that should be tweaked for the next event. Laura said that it started to get dark and that creates a bit of a challenge.

So Carrie and Jennifer plan to bring lanterns to the next event in Sept. They did a drawing for a Cafe Corazon gift card, which was a big hit and will do it again in Sept.

- [75th Anniversary Project Proposal](#)
 - The primary focus is to find a location for the event. Possibly shutting down Roe Blvd. for 2 blocks. Submissions from committees are due by August 30th. The group talked about the submission and process and that the DEI Committee will do a video and we discussed where it would be shown. Laura shared that the Argentine Neighborhood social media has a "Neighbors of Argentine" storyboard and social media posts.
 - The committee discussed titles and which questions we should ask. The group decided asking all the questions made sense and picking out sound bites for each question made sense. Jennifer suggested that DEI use its money to pay someone to do the video editing. Carrie said it would be great to use someone who lives in the community.
 - Connect with Strategic Planning focus groups? Harold thought that might be a little premature and that most of the work should happen next year.
- [Proclamations](#)
 - Sept- [updated proclamation](#) (edits from Mayor), El Centro confirmed - Carrie said having links to resources within the proclamation was a request from the Mayor.
 - Kate mentioned public comment is at the start of the Council meeting.
 - October is [Bullying Prevention Month](#)
 - Jennifer will invite Roesland Principal Swift and School Social Worker Christy Albertson
 - Carrie asked about the proclamation language and if there were any suggested edits. Maybe ask Roesland if they have suggestions on how by-standers can be anti-bullies.
- [City Code Chapter 14](#) - Carrie provided some feedback and we reviewed those suggestions (see below)
- Immigrant rights-
 - ICE Response plan for city facilities
 - Jennifer said she will ask other cities in the MARC group if they have some kind of ICE response plan. She said she would get that from those communities and ask dept heads about how we should proceed. Perhaps we can get a template from DEI committee which might expedite the process.
 - Ordinance proposals - Carrie suggested the possibility of a couple of ordinances related to ICE and Jennifer said that the City does not have the jurisdiction to regulate ICE and that making regulations would be symbolic and could cause more harm than good.
 - Community canvassing - She asked if anyone else wanted to join a community canvassing event regarding know your rights.

- Updates:
 - Welcoming KC- letter of support for Gateways for Growth application (**not discussed**)
 - Joco DEI Committee Updates- Oct 10 meet and greet - Theater in the Park, 4 - 6 p.m. will have food and will be a social event. They invited us, PV, and other diversity focused community organizations (Jewish Community Center, AAGJC, NAACP, etc)
 - Strategic Planning Committee update (Sept 20th Open House & Sept Roundtable at meeting)- in community engagement phase, trying to collect feedback from community about their priorities
 - Kate said the City is planning to do a language accessibility ballot language resolution on Tuesday, Sept. 2 at 6 p.m. The resolution stated that we support Spanish language ballots, election information and voters rights. Carrie asked if we can provide translation services or provide a form to allow translation services.
 - Noted to have comms regarding election translation services in the next Roeland Parker.
- Upcoming Events:
 - September 1st 10:00-12:00 [PV Labor Day Warmth Drive](#)
 - September 2nd 6:00pm- Language Access resolution at RP City Council
 - September 13th: Fiesta Roeland Park (tabling)
 - September 20th: Strategic Planning Open House- Community Center
 - September 24th: Indigenous Boarding School Day of Remembrance- Roots Church
 - October 10th 4:00-6:00pm: Joco DEI Committee Meet & Greet
- FYI Resources
 - [Cost of Living Analysis](#)
 - [Strategic Planning Demographic Report](#)

Next Meeting: September 30th, 2025

Motion to adjourn at 8:40 p.m. made by Kate, 2nd by Harold, all ayes. The meeting adjourned.

Next Steps:

- All- add to Comms
- Carrie will share Anna Jacobson's contact info with Lora
- All- Join upcoming events
- Carrie will follow up with people who signed up to join committee from concert
- Harold will follow up with people who signed up for 75th Anniversary project from concert
- Harold will finalize and submit 75th Anniversary proposal
- Carrie will share email template about inviting Roesland to council meeting with Jennifer

- Jennifer will reach out to Roesland Elementary principal/social worker about accepting Bullying Awareness Month proclamation
- Carrie will make updates to Bullying Awareness Proclamation and share with Mayor Poppa for approval
- Jennifer will ask other cities about their Federal Immigration Enforcement Response Procedures
- Carrie will work on template for Federal Immigration Enforcement Response Procedures
- Kate will let Parks Committee know about community interest in translated signs
- Carrie will share community input with Strategic Planning (after Sept concert)
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Committee Feedback

City Code Chapter 14th

- 14.201: Could we strike people needing “express permission” to drive on someone’s driveway?
- 14.220: Questions about how to balance ordinance saying people can only park cars on street for 72 hours- because this disproportionately affects low-income, multigenerational households with fewer driveway/garage spots. But also concern of too many cars parked on the street and want emergency vehicles to be able to get through
- 14.304 f: Could this be used to prevent white supremacist parade/rallies?