

**CITY OF ROELAND PARK, KANSAS  
CITY COUNCIL MEETING MINUTES  
ROELAND PARK CITY HALL  
4600 WEST 51<sup>st</sup> STREET, ROELAND PARK, KS 66205  
December 1, 2025, 6:00 P.M.**

- Michael Poppa, Mayor
- Benjamin Dickens, Council Member
- Jan Faidley, Council Member
- Emily Hage, Council Member
- Jennifer Hill, Council Member

- Matthew Lero, Council Member
- Tom Madigan, Council Member
- Kate Raglow, Council Member
- Debbi Schraeder, Council Member

- Keith Moody, City Administrator
- Jennifer Jones-Lacy, Asst. City Admin.
- Kelley Nielsen, City Clerk
- Cory Honas, Police Chief
- Donnie Scharff, Public Works Dire

**Admin**  
Faidley  
Schraeder

**Finance**  
Dickens  
Hage

**Safety**  
Hill  
Raglow

**Public Works**  
Madigan  
Lero

(Roeland Park Council Meeting Called to Order at 6:00 p.m.)

### **I. Pledge of Allegiance**

Mayor Poppa called the meeting to order and led everyone in the Pledge of Allegiance.

### **II. Roll Call**

City Clerk Nielsen called the roll. The meeting was held virtually. All Councilmembers were present with CMBR Madigan and CMBR Schraeder arriving after roll call. Staff members present were City Administrator Moody, City Attorney Felzien, Assistant City Administrator/Finance Director Jones-Lacy, Public Works Director Scharff, Police Chief Honas, Parks and Rec Superintendent Brungardt, and City Clerk Nielsen.

### **III. Public Hearing**

*No public hearing was held.*

### **IV. Modification of the Agenda**

*There were no modifications to the agenda.*

### **V. Swear in Elected Officials**

Mayor Poppa thanked CMBR Raglow for her service to Roeland Park. Ms. Raglow did not seek another term as a Councilmember. Mayor Poppa said it has been a pleasure to work with her and is excited to see the next adventure on her journey. He also thanked her for her contributions and said she will be missed.

CMBR Raglow thanked the residents for their support and is pleased with the work they have done as a Governing Body. She noted that they have made some tough decisions. She said leaving is easier knowing that CMBR Morales will be a strong and steady voice.

Michael Poppa was sworn in for another term as Mayor of Roeland Park.  
Tom Madigan, Ward 1, was sworn in for another term as Councilmember.  
Jen Hill, Ward 2, was also sworn in for another term as Councilmember.  
Harold Morales, Ward 3, was sworn in as a new Councilmember.  
Debbi Schraeder, Ward 4, was sworn in for a full term as Councilmember.

Mayor Poppa congratulated the Councilmembers and said he is looking forward to working with Councilmember Morales as the newest Governing Body member. He opened it up for comments from the Governing Body.

CMBR Madigan said he was speechless.

CMBR Hill said she is honored to be on the Council and looking forward to working with a new set of Councilmembers.

CMBR Morales is honored to part of the Council and looks forward to working with everyone and all that comes with being on the City Council.

CMBR Schraeder said she is honored as well and is looking forward to the next four years.

#### **VI. Public Comments**

*There were no public comments made.*

#### **VII. Consent Agenda**

- A. Appropriations Ordinance #1080**
- B. City Council Meeting Minutes November 17, 2025**
- C. Reappoint Ad-Hoc Committee for Roeland Park 75<sup>th</sup> Anniversary Planning for 2026**
- D. Reappoint Judge, Prosecutor, City Attorney, and City Engineer**
- E. Cereal Malt Beverage Renewals - Aldi and Walgreens**
- F. Committee Reappointments**

**MOTION:** CMBR MADIGAN MOVED AND CMBR LERO SECONDED TO APPROVE THE CONSENT AGENDA AS PRESENTED. (THE MOTION CARRIED 8-0.)

#### **VIII. Business from the Floor - Proclamations/Applications/Presentations**

- A. Report from 2025 Community Garden Volunteer Group**

Jon Foiles and Dave Short, volunteers at the Roeland Park Community Garden provided a recap for their season as well as an increased budget proposal. Mr. Foiles spoke about the success of this year's garden as well as the plans for 2026. This year they purchased new cedar pickets for fencing and planted 16 raised garden beds and added three new beds this year. They also harvested 932 pounds of produce which were donated to local food pantries. Twenty-five (25) volunteers tended the garden investing 330 hours.

Mr. Foiles would like to increase the number of volunteers and asked if the City would post information on their website. Mr. Short said he volunteered in the parks and was able to meet other community members asking them to volunteer in the garden.

A request was made to the Governing Body for a \$500 annual increase to the budget to help support the momentum they have. They want to add three more raised beds next year and plant some fruit trees. They have partnered with Kansas City Community Gardens, an organization who helps run Roeland Park's community garden. They have helped them plan for the fruit trees and an estimate of cots. They will also be awarding Roeland Park a grant for just under half of the amount to plant the 11 fruit trees. The additional budget funds will also go towards equipment and maintenance of their tools.

CMBR Faidley gave kudos to the volunteers. She said she was unable to volunteer as much this year but hopes to do more in the coming years. She said it is a wonderful way to connect to others in their community. She also expressed a hope that Roeland Park will have another food pantry as another avenue to help Roeland Park residents. Mr. Foiles said he would like to have another donation site for their produce.

This item will come back before the Council at a future meeting to vote on the budget increase and to review more detailed plans for the Community Garden.

#### **IX. Mayor's Report**

Mayor Poppa said he recently added the National League of Cities conference and will bring a report to their next meeting. Topics focused on community building in uncertain times and public engagement. He recommended the Governing Body and staff take the opportunity to attend either an NLC conference or the City Summit in Washington, D.C. in March.

#### **X. Reports of City Liaisons and Committees**

##### **A. Planning Commission**

Ms. Jones-Lacy said the Planning Commission met in November to discuss an SUP for an in-home daycare that was approved and will give more options for families in Roeland Park.

The Commission also reviewed different articles of Section 16 of the Planning code and looked to simply the application process.

#### **XI. Unfinished Business**

*There was no Unfinished Business discussed.*

#### **XII. New Business**

##### **A. Approve Historical Sign Proposal from the Historical Committee**

Anna Jacobson reviewed the three proposed historical signs noting it was a tremendous effort over a lengthy period of time. All the City committees reviewed the signs including the DEI committee who made sure they were covering all essential basis of history wholistically from pre-colonialism to early rule development and early establishment of Roeland Park.

CMBR Madigan, Chair of the Historical Committee, also wanted to recognize Historical Committee members and the amount of work they have done in the past year, including Jim Grebe, Ian Tompkins, and Liz Vogel, Chris Wolff, Allen Foley, and Police Chief Honas. Mr. Madigan said that CMBR Hill has also been a tremendous help on the committee as well as former CMBR Raglow for her work on the oral histories.

CMBR Hage stated she appreciates the time spent on this endeavor and it aligns with the values and history of their City. She asked about the use of the historical logo and whether they would incorporate the City's brand. CMBR Madigan said they decided to have their own logo as the City might change their brand and they wanted the signs to remain consistent.

CMBR Lero asked where the signs would be placed. CMBR Madigan said they would be in a semi-circle in front of the benches in Carpenter Park. CMBR Lero said they look fantastic and contain valuable information.

Mayor Poppa thanked CMBR Madigan and CMBR Hill for all their work as well as the other committees for their input.

CMBR Faidley asked CMBR Madigan if the committee had preferred the middle priced bidder. CMBR Madigan said that it was correct and it was the company who originally priced the signs. It was sent out for bid again and the difference was slim between the three. All three companies would all have the same sign and perform the same work.

**MOTION:** CMBR MADIGAN MOVED AND CMBR HILL SECONDED TO APPROVE THE THREE HISTORICAL SIGNS ON THE ROE FAMILY, HISTORIC ENVIRONMENT, AND CHARLES VAWTER FROM VACKER SIGNS IN THE AMOUNT OF \$2,959. (THE MOTION CARRIED 8-0.)

**B. Extend Temporary Referral and Retention Bonus Policy**

City Manager Moody stated the Council adopted a referral and retention policy in 2023. They have had challenges recruiting for the Police and Public Works positions. The proposal is to extend the policy through the end of 2026. A couple of redline edits regarding the amount in the bonuses are recommended to be changed in keeping with what they have seen in other communities.

**MOTION:** CMBR LERO MOVED AND CMBR HAGE SECONDED TO APPROVE EXTENSION OF THE TEMPORARY REFERRAL AND RETENTION (SIGN-ON) BONUS POLICY FOR A FULL-TIME POLICE OFFICER AND PUBLIC WORKS EQUIPMENT OPERATION POSITIONS. (THE MOTION CARRIED 8-0.)

**XIII. Ordinances and Resolutions**

*There were no ordinances or resolutions presented.*

**XIV. Reports of City Officials**

**A. Holiday Happenings**

City Clerk Nielsen reviewed the holiday happenings in the City with:

- Tree Lighting December 3, 6pm at Community Center. Brinner with Santa!
- Warm Coat Drive November 17 through December 19. Drop off at City Hall or Community Center.
- Holiday Family Adoption. We are still taking non-perishable food and gift cards for the families through December 15.
- Holiday Kindness Project. \$10 or \$20 gift cards from Roeland Park businesses can be dropped off at City Hall 2nd floor. The Police Department will hand them out.
- City Staff and Governing Body Holiday Party December 12, 6pm at the Community Center

## **B. Mighty Bike**

City Manager Moody reported the Mighty Bike structure is up, and the fall protection is in place. The fall protection still needs to be tested, and the safety inspector has noted some items that need to be addressed and remedied before making the play structure available for public use.

Nathan Brungardt, Parks and Rec Supervisor, said they have been working to have the fall protection all one color. He is also working with the Parks Committee on signage around the play structure. Also, some touch-up paint still needs to be done.

City Manager Moody said that raw metal pins that attach the wheels to the bike are exposed and could not be painted at first because they needed to be welded beforehand. Now, the items are ready for painting.

CMBR Hage asked in addition to waiting on paint and other safety items, do they anticipate opening the structure this winter or will they have to wait until the spring. City Manager Moody said they do anticipate opening this winter and there is nothing that needs to be done that colder weather would prevent.

## **C. Assistant City Manager's Report**

Ms. Jones-Lacy said they have hired a new management analyst who will be joining them at the end of the year. They are a long-range planner and will be a great asset to Roeland Park.

## **D. Parks and Rec Report**

Mr. Brungardt noted a typo in the *Johnson County Post* article regarding the Super Pass. He wanted to stress to Roeland Park residents that they do not need to have had a Super Pass last year to be able to purchase one for the upcoming season. He is working with *The Post* to get this corrected.

## **E. Public Works Report**

Public Works Director Scharff said they should be wrapping up the streets following this morning's snowfall. They have been plowed and treated, and they will monitor them in the morning for slick areas.

Mayor Poppa thanked them for keeping the streets clean throughout the day.

**F. City Engineer's Report**

Dan Miller, City Engineer, thanked the City for renewing their contract and that it is a pleasure to work with Roeland Park. He said he is proud of the achievements they have made in their parks and streets over the years.

**XV. Executive Session**

*There was no Executive Session held.*

**XVI. Adjournment**

**MOTION:** CMBR MADIGAN MOVED AND CMBR SCHRAEDER SECONDED TO ADJOURN. (THE MOTION CARRIED 8-0.)

(Roeland Park City Council Meeting Adjourned at 6:54 p.m.)

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Kelley Nielsen, City Clerk

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Michael Poppa, Mayor